



St. Joseph's College For Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Accredited with NAAC 'A' Grade, ISO 21001:2018, 14001:2015 Certified

Phone Nos: 089-2558346, 7075856500, E.mail: sjcw@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

Internal Complaints Committee

The college recognizes the value of a diverse workplace, employing a limited number of male staff in teaching, non-teaching, and technical roles. To ensure a safe and inclusive environment for all, a robust Anti-Sexual Harassment Committee proactively prevents and addresses any form of harassment. This commitment fosters respect and empowers all students, regardless of gender.

Objectives:

- To prevent and prohibit sexual harassment of women employees and students in HEIs.
- To provide a safe and secure environment free from gender-based discrimination.
- To ensure timely and effective redressal of complaints related to sexual harassment.

Functions:

- Receive and inquire into complaints related to sexual harassment.
- Recommend appropriate action against the accused, including disciplinary action or punishment.
- Assist the aggrieved person in obtaining medical treatment, legal advice, or other forms of assistance.
- Record the proceedings of all inquiries conducted by the committee.
- Prepare reports on the inquiry and submit them to the appropriate authorities within the HEI.
- Organize workshops and awareness programs on the prevention of sexual harassment within the HEI.

Outcome:

We strive for a happy, healthy, and safe environment for everyone at the college.



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List of Members

S. No	Name of the Member	Designation
1	Dr. Sr. Shyji P.D.	Principal
2	Sr. S. Hema	Vice-Principal
3	Dr T. Gayatri	Faculty Dept of Home Science
4	Dr. Padmavathi	Faculty Dept. of Physics
5	Mrs. Naga Sireesha	Head Dept of Computer Science
6	Dr Ramani Latha	Faculty Dept of Economics
7	Sr Margret Mary	Hostel Warden
8	Ms. Ch. Lekhya Vardhini	Student Representative
9	Ms. G Anitha	Student Representative

PRINCIPAL

ST. JOSEPH'S COLLEGE FOR WOMEN(A)
VISAKHAPATNAM — 530004