

**REPORT OF ACADEMIC AND ADMINISTRATIVE AUDIT
Academic Year 2023-2024**

<p>St. Joseph's College for Women (Autonomous), Affiliated to Andhra University, Gnanapuram, Waltair, 530004, Visakhapatnam, A.P. https://stjosephscollegevisakhapatnam.ac.in/ Reaccredited by NAAC</p>	
Name and Address of the Information	St Joseph's College for Women (Autonomous) Visakhapatnam
Year of Establishment	1958
Current Academic Activities at the Institution	
Faculties	Humanities, Science, Commerce, Management
Departments	17
Programmes Offered	UG Programmes: 18 PG Programmes: 05
Full-Time Faculty Members	81
Full-Time Support Staff	42
Students	1752
Three Major features in the institutional context as perceived by AAA Peer Team *	<ol style="list-style-type: none"> 1. A pioneering Women's College of 66 years standing and autonomous for 37 years. 2. Committed Staff and Socially conscious Management. 3. Students are very vocal and using all the facilities in this well-maintained Campus
Dates of Visit	20 th November, 2024
<p>Dr. B. Ravibabu Lecturer in Mathematics & IQAC Coordinator Dr V S Krishna Government Degree & PG College Visakhapatnam -530022 Andhra Pradesh</p>	<p>Dr. Annapurna Member AAA Peer Team Retired HOD Home Science & IQAC Coordinator, St. Joseph's College For Women (A) Visakhapatnam -530004 Andhra Pradesh</p>

AAA Peer Team Report

Criterion	Observation
Curricular Aspects	<ul style="list-style-type: none"> • Effective curriculum delivery. • Skill internship to students. • All PG Students completed 2 MOOC courses. • CBCS implemented as per Affiliating University and UGC norms. • Value-added courses being offered.28 • Students' Participation in field projects and internships.- Field Projects / Study Tours: 41, Internships: : 534 • Regular feedback obtained & Analyzed • Certificate courses are organized on a need basis. • More staff members need to apply for seed money granted by management to pursue research. • Documentation maintained in all departments as per the guidelines of NAAC and college IQAC. • NEP orientation conducted and the orders/circulars relating to these may be followed as per requirement. • Activities by the departments, IQAC, and the College are well-documented

**Teaching, Learning,
and Evaluation**

- College caters education to a high percentage of students from the SEDGs. (Socially & Economically Disadvantaged Groups)
- College may also formally conduct and record the student induction program as per UGC: _
- Student-centric teaching-learning methods are practiced and there is a mechanism to record the progress of the slow learners.
- All teachers have been using ICT / LMS for teaching. This trend should be sustained.
- A mentoring scheme for students (mentees) is available in the college.
- The number of grievances redressed is presented
- POs, PSOs, and COs have been prepared and placed on the college website.
- SSS conducted by the College looks very objective.
- Quick Declaration of results from the last date of the semester examinations is laudable.

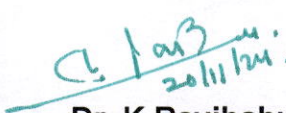
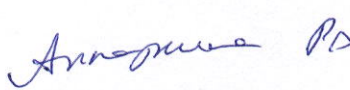
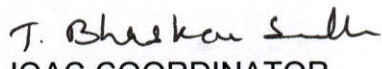
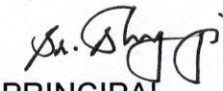
<p>Research, Innovations, and Extension</p>	<ul style="list-style-type: none"> • The college has a good infrastructure for teaching. • There are 22 Research Guides • A good number of the staff have academic YouTube channels/videos and the college website may highlight their contribution. • Research papers (as per UGC CARE list.), ISBN book and conference papers publications are good. • The Administration is considering providing seed money to aspiring staff to participate in seminars, workshops, etc. for paper presentations and for undertaking research. • The college has the potential to strengthen the Incubation cell and the start-ups. • Two IPR Workshop/Activities are conducted • The College extension activities in the neighborhood community are numerous and praiseworthy. • The college has Linkages, MOUs, and Collaborations with 29, HEIs and other Organizations during the year 2023-2024.
<p>Infrastructure and Learning Resources</p>	<ul style="list-style-type: none"> • The College has adequate facilities for Teaching and learning. • There are 44 classrooms, 26 ICT-enabled classrooms, and 28 rooms for laboratories. • SJC LMS is in use in most of the departments. • The budget allotted to the library is satisfactory. • The college has a more than 100 MBPS-speed Internet facility, and the WIFI facility on the campus will be given priority. • Optimum use of Physical infrastructure is witnessed on the campus.

<p>Student Support and Progression</p>	<ul style="list-style-type: none"> • Students benefit from scholarships and freeships. • Several Gold Medals have been instituted by staff and also other donors. • The college provides institutional scholarships to needy students. • Guidance for competitive examinations and career counseling is given to a large number of students. • Language lab is utilized for General English Classes as well as Add-on Courses for Communication Skills. Each system has LSRW exercises for the students to listen to. An overhead projector is there for the faculty to play clippings of conversations to train students. • All statutory committees as per UGC mandate are to be made functional. • The functioning of Placement cells is in place • The students securing medals in sports, NCC, Fine Arts, and extension activities may be given more support. • Alumni contribution is appreciated.
<p>Governance Leadership and Management</p>	<ul style="list-style-type: none"> • The mission of the college is being updated with the changing times and in tune with its vision. • The college believes in spelling out its goals and aspirations in its Vision statement and the unique impact it desires to create as per the changing circumstances. • The practice of decentralization and participative management is in its place • The perspective plan of the institution is to be prepared and deployed given the current changes being made. • E-Governance is operational. • Internal and external Audits are done regularly. • IQAC is actively involved in quality initiatives. • SWOC Analysis is made by the Departments and is collected every year, as part of the College's Annual

	<p>Report.</p> <ul style="list-style-type: none"> • The college has an IDP and it is in tune with the NEP 2020. • ERP software is procured and functional. • The college reimburses the amount for attending the conferences/workshops. • More number of administrative training programs may be organized for non-teaching staff.
<p>Institutional Values and Best Practices</p>	<ul style="list-style-type: none"> • There is a community college being run by the college. • The college has established Solar electricity of 40Kw capacity. • Waste management system is formalized with two MoUs with Green Waves & Suraj Krishna for disposal of E-waste, paper, Plastic waste, etc. E-waste bins are available on campus. • The college has addressed locational advantages and disadvantages.

Suggestions for Improvements

1. Incubation and startup cells at the institutional level are needed to promote entrepreneurship and life skills.
2. Promote research activities among young teachers and students.
3. Opportunity to strengthen entrepreneurial skills.
4. Encourage students and staff to apply for grants from external agencies and funding bodies.
5. Orientation on start-ups is needed.
6. Strengthening Career Guidance Cell.
7. Need to quantify the activities.
8. More number of social awareness and intervention programmes be conducted
9. Result analysis be prepared batch wise.

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We agree with the AAA Peer Team Observations	
 T. Bhaskar Sankar IQAC COORDINATOR	 Sr. Shyama Prasad PRINCIPAL