



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam - 530004**

*(NAAC Reaccredited & ISO 9001:2015, 14001:2015 Certified)*



**2.6.1: The institution has stated learning outcomes (program and course outcome) / Graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents and the attainment of the same are evaluated by the institution**

## **ADDITIONAL INFORMATION**

 Graduate attributes and

 POs HEI Website link for POs,  
PSOs, COs

 Student Induction Programme

 Orientation for newly recruited faculty by IQAC

 – Report Workshop (Outcome Based

 Education) – Report & Photos Semester End

Examination Results for the last five years

 “Analyzing Placement Data Over a 5-Year Period: Navigating the

Journey to Employment”

 Feedback from alumni and employers

## **Report on the student attributes facilitated by the Institution**

St. Joseph's College for Women is dedicated in providing a comprehensive education that not only focuses on academic excellence but also nurtures personal growth and development in various aspects of life. Empowering women through education is crucial for building a more inclusive and equitable society.

**Cultivating Discipline and Punctuality:** Our institute upholds a Code of Conduct aimed at instilling discipline, punctuality, proper behavior, and professional ethics among students. Regular reinforcement and familiarization with this code help students maintain discipline throughout their academic journey

**Mastery of Disciplinary Knowledge:** Proficient in exhibiting thorough knowledge and comprehension of one or multiple academic disciplines encompassed within an undergraduate curriculum.

**Excellence:** The Institute promotes excellence in all as a quality among the students in all their activities and inspires them to strive for the best. The institute has state of art laboratories, ICT enabled class rooms, modern curriculum, internship, facilities for co-curricular and extracurricular activities that help them to show their proficiency. Various student clubs serve as platforms for showcasing talent and excellence. Additionally, our Students council, comprising elected student representatives, undertakes diverse activities, showcasing their leadership and commitment.

**Facilitating Adaptability:** Our institute conducts an Induction Programme designed to assist students in adjusting to their new environment and fostering adaptability.

**Nurturing Individual and Team Skills:** Engaging in group projects and collaborative laboratory experiments encourages the development of teamwork, communication, and collaboration skills among students. These activities also provide opportunities for students to cultivate leadership abilities and practice effective team management.

**Information and Digital Literacy:** Our emphasis on information and digital literacy equips students with the proficiency to utilize Information and Communication Technology (ICT) across diverse learning scenarios. They demonstrate the ability to access, evaluate, and utilize a wide array of pertinent information sources. Furthermore, they adeptly employ appropriate software tools for data analysis.

**Innovative Teaching Methodologies:** Our institution employs various innovative teaching methodologies such quizzes, case studies, guest lectures, role-plays, group discussions, brainstorming sessions, brain teasers, audio-visual presentations, assignments, class seminars, and projects. These dynamic approaches foster an engaging and stimulating learning environment, enhancing the overall educational experience.

**Soft skills training** is invaluable in preparing students for the workforce. Communication skills enable effective interaction, fostering understanding and collaboration. Personality development skills cultivate self-awareness, confidence, and adaptability, enhancing one's professional demeanor.

**Leadership and management skills** equip individuals with the ability to guide and inspire others, fostering productivity and growth. By integrating these skills into education, students are better prepared to meet the demands of today's dynamic job market, increasing their employability and success.

**Clubs and Associations:** Every Department has a student club which serves as a healthy platform for intellectual interaction through various inter-collegiate and intramural competitions.

**Online Courses:** MOOCs Industry relevant MOOCs are offered to students through internationally renowned platforms like SWAYAM, edX and Coursera.

**Counseling:** The students are helped to overcome their psychological and emotional problems with the help of professional counselors.

**Integrity:** Integrity is the quality of being honest in all things, to all people, and at all times. The institute takes efforts to nurture this quality among students both in the personal and social dimensions. This is achieved through curricular, co-curricular and extracurricular activities.

**Social Commitments:** Students of the institute take part in the programs of NSS. Many outreach programs are arranged by NSS where students need to work in a community. Students also raise fund to help people in distress. This develops a sense of social commitment in the mind of students.

**National Values:** Students of the institute observe days of national importance such as Independence Day, Republic Day, Yoga day, Women's day, etc. Hoisting of the national flag at the institute, singing of National Anthem, deliberations on freedom fighters and Patriots, and other activities inculcate national feelings and patriotism among students.

  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISA KHAPATNAM - 530 004



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC - ISO 9001:2015, 14001:2015 Certified

Phone Nos: 0891-2558346, 7075856500, E.mail: sjcw@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

## PROGRAM OUTCOMES

### UG & PG 2022-2023

#### B.Sc. PROGRAM PROGRAMME OUTCOMES

The knowledge intensive and skill-oriented BSc curriculum in the three major mode is designed and deployed in the CBCS pattern at SJCW(A) envisaging the following outcomes

**PO1: Domain Knowledge** - Comprehensive domain knowledge provides the necessary intellectual competencies to progress to higher levels of learning and research

**PO2: Analytical Skills** - Comprehensive classroom exercises and laboratory training combined with internships/on the job training/surveys/field studies/live projects etc. ensure problem solving skills

**PO3: Soft Skills**- The soft skills acquired in the form of LSRW/verbal/reasoning/programming /coding attributes, contribute to success in National and International level tests for admission and recruitment

**PO4: Research Aptitude** - Individual and group projects and assignments kindle research aptitude

**PO5: Self-learning** – The online learning tasks in the form of MOOCS and assignments induce critical thinking and lead to optimal utilisation and creation of e resources on the net

**PO6: Ethical Behaviour** - The mandatory life skills courses along with some core courses nurture ethical behaviour, social responsibility and environmental consciousness.

**PO7: Leadership:** Leadership training, entrepreneurship education and other skill development courses hone leadership skills and groom entrepreneurial tendencies fostering future leaders and job providers

**PO8: Personality Development:** Selective perusal of personality development courses and participation in extra and co-curricular activities ensure physical and psychological fitness leading to personality development and responsible citizenship

The **holistic BSc programme** at SJCW(A), in toto, strengthens the strengths of the learners, weakens their weaknesses, helps them to overcome challenges and creates opportunities for them to evolve into socially **responsive members of society**.



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## MSC PROGRAM WITH MATHEMATICS

### PROGRAM OUTCOMES

At the end of the programme student will

**PO1:** To provide comprehensive curriculum to groom the students into qualitative mathematicians.

**PO2:** Enable students to enhance their mathematical skills and understand the fundamental concepts of mathematics.

**PO3:** To provide qualitative education through effective teaching learning processes by introducing projects and participative learning.

**PO4:** To encourage collaborative learning and application of mathematics to real life situations.

**PO5:** To inculcate the curiosity for mathematics in students and to prepare them for future research.

**PO6:** Strengthen student's competencies and confidence to succeed in competitive examinations, which include NBHM, GATE, CSIR NET, APSET and all such others.

## BA PROGRAM

### PROGRAM OUTCOMES

**PO1: Comprehensive Subject Knowledge**

Graduates will demonstrate a deep understanding of concepts, theories, and interdisciplinary connections across various subject areas.

They will apply this knowledge effectively within their specialized domains and explore career and entrepreneurial opportunities.

**PO2: Effective Communication Skills**

Graduates will proficiently communicate orally and in writing, leveraging appropriate technology.

They will excel in career presentations, interviews, and various forms of business communication.

**PO3: Research Aptitude and Problem-Solving**

Graduates will conceptualize, organize, and address contemporary issues.

They will gather relevant data, critically analyze it, and document their findings, applying specialized perspectives.

**PO4: Analytical Competence**

Graduates will develop skills to analyze specific data or problems.

They will apply relevant analysis techniques, generate alternatives, and engage in functional or practical problem-solving.

**PO5: Social Consciousness and Integrity**

Graduates will identify social issues beyond local and national boundaries.

They will explore social entrepreneurship opportunities and actively participate in social outreach programs.

**PO6: Global Perspective**

Graduates will demonstrate a global outlook, aligning with the college's vision and mission.



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They will be able to familiarize themselves with the knowledge and attributes needed to thrive in a diverse world.

## **PO7: Employability and Future Readiness**

Graduates will be prepared for diverse job sectors. The employability component in courses will equip them for future career challenges.

## **MA PROGRAM**

### **PROGRAM OUTCOMES**

#### **PO1: Cultivating Literary Appreciation**

Graduates will develop a genuine love for English language and literature.

They will appreciate the artistic excellence within the literary canon and recognize universal values and concerns.

#### **PO2: Critical Ideological Analysis**

Graduates will recognize ideological allegiances in literary criticism and writing.

They will critically examine these ideologies and fearlessly express their resistance to them.

#### **PO3: Multifaceted Literary Studies**

Graduates will explore diverse forms of literary studies beyond the traditional.

They will adopt a multi-focused approach, emphasizing themes related to race, gender, class, and sexuality.

#### **PO4: Global Literary Perspectives**

Graduates will appreciate literature from countries beyond their own.

They will understand diverse cultural landscapes and cultivate an open mindset.

#### **PO5: Language Proficiency and Communication Skills**

Graduates will hone language skills for everyday life, academic study, and professional writing.

They will excel in reading, writing, speaking, and listening.

#### **PO6: Research Competence and Ethical Practices**

Graduates will demonstrate research methodology skills.

They will uphold integrity by acknowledging sources in research writing.

#### **PO7: Career Readiness and Entrepreneurship**

Graduates will be prepared for diverse career paths: Media, Journalism, Teaching, Public Relations, Human Resource Development, Civil Services, Creative Writing

## **BBA PROGRAM**

### **PROGRAM OUTCOMES**

**PO1: Managerial skills:** Exhibit broad range of managerial capabilities acquired through functional areas of business, critical thinking through case analysis, management games and personality development sessions.

**PO2: Problem-solving skills:** Attain conceptual and problem-solving skills and accounting, finance, quantitative aptitude and taxation to fetch professional knowledge.

**PO3: Legal framework:** Develop a deeper understanding about various legal aspects of business, labor legislation's and latest business trends.

**PO4: Market Analysis Capability:** Apply various management theories to tackle business situations that focus on marketing mix, social media marketing and consumer needs.



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**PO5: Experiential learning:** Technical knowledge and Experiential learning through field surveys/ Projects and industrial visits inculcates research aptitude and job specific skills.

**PO6: Career Development:** Adaptable diverse careers in global management, administration and entrepreneurship.

**PO7: Leadership skills:** Blended learning with co- scholastic activities promotes leadership abilities, soft skills for effective decision making in organizations.

**PO8: Ethics:** Foster young minds that is sensitive to societal needs and issues by understanding personal ethics and resolving ethical dilemmas individually and in teams.

Personal transformation program and value education courses promotes values for good living in a challenging world.

**PO9: Social Responsibility:** The life skill and skill development courses accompanied with core curriculum enhances analytical skills, social responsibility and environmental consciousness.

**PO10: Holistic Development:** The holistic BBA program instills in the young minds to overcome the challenges and promote personal empowerment to evolve into responsible managers.

## B Com PROGRAM

### PROGRAM OUTCOMES

**PO1: Commerce knowledge:** Develop a strong understanding of core commerce enabled with computer courses in order to pursue higher education.

**PO2: Experiential Learning:** technical knowledge and Experiential learning through field surveys / projects and industrial visits inculcates research aptitude and job specific skills.

**PO3: Problem Solving Skills:** Attain comprehensive and problem-solving skills in accounting, quantitative aptitude and taxation to fetch professional knowledge. Apply conceptual accounting skills through Tally software for meeting accounting needs in the business

**PO4: Career Development:** Demonstrate managerial functions and identify geographical frontiers, financial necessities for promoting a broad range of business activities. Attain technical knowledge in specialized areas of computers to take up challenging career options in commerce and IT sector.

Apply conceptual accountings skillsthrough Tally software for meeting accounting needs in the business

**PO5: Legal Framework:** Develop a deeper understanding about various legal aspects of business and related audit procedures.

**PO6: Social Responsibility:** The life skill and skill development courses accompanied with core curriculum, enhances analytical skills, social responsibility and environmental consciousness.

**PO7: Holistic Development:** The holistic BCOM program instills in the young minds to overcome the challenges and build self-esteem to evolve into responsible citizens in the society.





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## M.Sc. PROGRAM

### PROGRAM OUTCOMES

**On completion of the Program of M.Sc. with Foods & Nutrition as a Specialization, it is expected that the students would**

**PO1:** To summarize the **significance of statistics and apply** the appropriate statistical technique for the measurement of scale and design in home science research.

**PO2:** To acquire knowledge about **computer fundamentals and apply the skills** learned to situations in home science.

**PO3:** To understand the **integrated function of all organs** and its structure and function in all conditions.

**PO4:** To familiarize the **recent advances in nutrition** and translate the knowledge in practical guidelines for dietary need of human nutrition at different stages of life.

**PO5:** To identify the new **communication technologies** for various presentations.

**PO6:** To explain the principles of **nutritional epidemiology** and its importance in community public health.

**PO7:** To understand the **composition of various food stuffs** and apply theoretical knowledge in various food preparations.

**PO8:** To get deeper knowledge of **microorganisms and its role in food spoilage** and to learn advance techniques in food preservation and food operations.

**PO9:** To provide adequate theoretical understanding about **sensory evaluation** and to analyse and interpret sensory evaluation data.

**PO10:** To get insight into the **mechanisms adopted by the human body** and its integration of cellular level, metabolic events and to get proficiency in understanding various metabolic pathways.

**PO11:** To get acquainted with growth, development and physiological changes of various **stages of development during life cycles**.

**PO12:** To infer biochemical and physiological impairments in disease and to obtain knowledge of dietary factors and **dietary management of various disease** and to take dietetics as a profession.



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## MSc PROGRAM WITH PSYCHOLOGY

### PROGRAM OUTCOMES

**PO1: Advanced knowledge base in Psychology:** Students acquire knowledge of key concepts, theories and findings in three broadly defined areas of psychology such as Social, Cognitive & Developmental Psychology, and physiological psychology

**PO2: Scientific inquiry and critical thinking:** Students learn to reason scientifically, interpret and use statistics, and critically assess and conduct psychological research.

**PO3:** Students will receive a **high-quality education in the diverse discipline of Psychology** and learn the skills in communication and critical thinking expected of an individual with graduate-level scientific training. Graduates will complete and defend an empirical thesis.

**PO4:** Students are exposed to high-level applied, **active learning experiences in psychology** involving clinical practice: students will get exposure through internships, practicum placements, as well as expected participation in scientific meetings and publication.

**PO5: Gaining practical knowledge in counselling, psychometric testing and related skills:** Students acquire the skill of applying counseling technique in practical problem like school, marriage, teenage, career etc.

**PO6:** Students will demonstrate the **skills necessary to write an APA-style research paper.**

**PO7:** Postgraduates acquire efficiency in **spoken and written communication with the use of befitting technology** to succeed in course research goals, vocational presentations and interviews.

*T. Bhushan Sankar*  
IQAC Coordinator

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

*Dr. S. Jayaram*  
Principal

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

**HEI Website link for POs, PSOs, COs**

**[https://stjosephscollegevisakhapatnam.ac.  
in/wp-content/uploads/2024/07/co-po-  
pso.pdf](https://stjosephscollegevisakhapatnam.ac.in/wp-content/uploads/2024/07/co-po-<br/>pso.pdf)**

# Student Induction Programme



## **St. Joseph's College for Women (Autonomous) Visakhapatnam**

**INDUCTION PROGRAM FOR NEW LEARNERS  
26<sup>th</sup> September 2022, 9 AM – 12:30 PM (Monday)**

### **Report on Induction Program for New Learners**

Transitioning from school to university or college life is indeed one of the most significant and challenging events in a student's life. Each new student brings with them diverse thoughts, backgrounds, and levels of preparation. This transition marks a pivotal moment where they must navigate unfamiliar territory, adapt to new academic expectations, and establish themselves within a larger and more complex educational community.

The program aims to help new students adjust to their new surroundings and feel comfortable in the academic and social setting of the institution. This can include familiarizing them with campus facilities, introducing them to key staff members, and providing guidance on navigating academic and administrative processes.

By introducing new students to the ethos and culture of the institution, the induction program helps instill a sense of identity and belonging. This can include sharing the institution's mission, values, and traditions, as well as promoting a culture of respect, inclusivity, and academic excellence.

Students Induction could cover a number of different aspects

- Socializing: meeting other new students, senior students and faculty
- Associating: visits to Dept./Branch/ Programme of study & important places on campus.
- Governing: rules and regulations, Universal Human Values

## OBJECTIVES:

- It is mandatory for all the fresh students admitted in any UG Degree Programme offered by the college.
- Help new students feel comfortable in the new environment and adjust to the customs and practices of the college.
- Enable students to become familiar with the amenities and access the intellectual and physical resources of the institution.

The programme was inaugurated by Dr P Sarada Professor Department of Chemistry St. Joseph's College for Women (A) welcomed the Student gathering.

The session was presented by Dr. P. Aruna Devi, P.G. Coordinator, Department of Chemistry, St. Joseph's College for Women (A). Dr. Devi initiated her speech by discussing the Course Structure, Curriculum, and Syllabus.



She provided an overview of the course structure, highlighting the key components and requirements of the program. This included information on the core subjects, elective courses, and any additional components such as practicals or internships.

Dr. Aruna Devi then delved into the curriculum, explaining the objectives, learning outcomes, and topics covered in each course. She emphasized the relevance of the curriculum and its alignment with industry standards and academic goals.

The second session was presented by Dr. T. Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A). She commenced her speech by discussing the fundamental principles of the teaching and learning process for students.

Dr. Sudha emphasized the importance of understanding these principles to create an effective learning environment. She also discussed strategies for implementing these principles in the classroom, such as active learning techniques, group work, and technology integration.

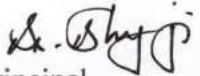
The next session was presented by Prof. Dr. Mangaveni from the Department of Chemistry, St. Joseph's College for Women (A). She began her speech by discussing "Personal Empowerment & Mentoring - Moral Code of Conduct."

She discussed the significance of ethical behavior, integrity, and accountability in both personal and professional life. Through mentoring, she highlighted the role of senior students, faculty, or professionals in guiding and supporting newer members of the academic community.

Additionally, Dr. Manikya Kumari introduced the Library, NSS (National Service Scheme), and NCC (National Cadet Corps) to the audience. Regarding NSS and NCC, Dr. Mangaveni discussed their objectives, activities, and the opportunities they provide for students to engage in community service, leadership development, and national defense training.

For the Library, she explained its resources, services, and how students can access them for academic purposes. She emphasized the importance of utilizing the library effectively for research, study, and personal development.

The next session was presented by Prof. P. Bhushanavathi, Controller of Examinations, Department of Chemistry, St. Joseph's College for Women (A). She commenced her speech by providing an overview of examination rules and the evaluation process. She discussed the importance of adhering to the examination rules, including guidelines related to attendance, conduct during examinations, and academic integrity. This ensured fairness and integrity in the assessment process. She emphasized the significance of understanding the evaluation criteria to perform well in exams.

  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**INDUCTION PROGRAM FOR NEW LEARNERS**

**4<sup>th</sup> October 2021, 9 AM – 12:30 PM**

**Report on Induction Program for New Learners**

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The program aims to help new students adjust to their new surroundings and feel comfortable in the academic and social setting of the institution. This can include familiarizing them with campus facilities, introducing them to key staff members, and providing guidance on navigating academic and administrative processes.

By introducing new students to the ethos and culture of the institution, the induction program helps instill a sense of identity and belonging. This can include sharing the institution's mission, values, and traditions, as well as promoting a culture of respect, inclusivity, and academic excellence.

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The next session was presented by Prof. Dr. Mangaveni from the Department of Chemistry, St. Joseph's College for Women (A). She began her speech by discussing "Personal Empowerment & Mentoring - Moral Code of Conduct."

She discussed the significance of ethical behavior, integrity, and accountability in both personal and professional life. Through mentoring, she highlighted the role of senior students, faculty, or professionals in guiding and supporting newer members of the academic community.

Additionally, Dr. Mangaveni introduced the Library, NSS (National Service Scheme), and NCC (National Cadet Corps) to the audience. Regarding NSS and NCC, Dr. Mangaveni discussed their objectives, activities, and the opportunities they provide for students to engage in community service, leadership development, and national defense training.

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*Sr. Shyji*  
Principal

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**INDUCTION PROGRAM FOR NEW LEARNERS  
4<sup>th</sup> October 2021, 9 AM – 12:30 PM (Monday)**

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She provided an overview of the course structure, highlighting the key components and requirements of the program. This included information on the core subjects, elective courses, and any additional components such as practicals or internships.

Dr. Aruna Devi then delved into the curriculum, explaining the objectives, learning outcomes, and topics covered in each course. She emphasized the relevance of the curriculum and its alignment with industry standards and academic goals.

The second session was presented by Dr. T. Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A). She commenced her speech by discussing the fundamental principles of the teaching and learning process for students.

Dr. Sudha emphasized the importance of understanding these principles to create an effective learning environment. She also discussed strategies for implementing these principles in the classroom, such as active learning techniques, group work, and technology integration.

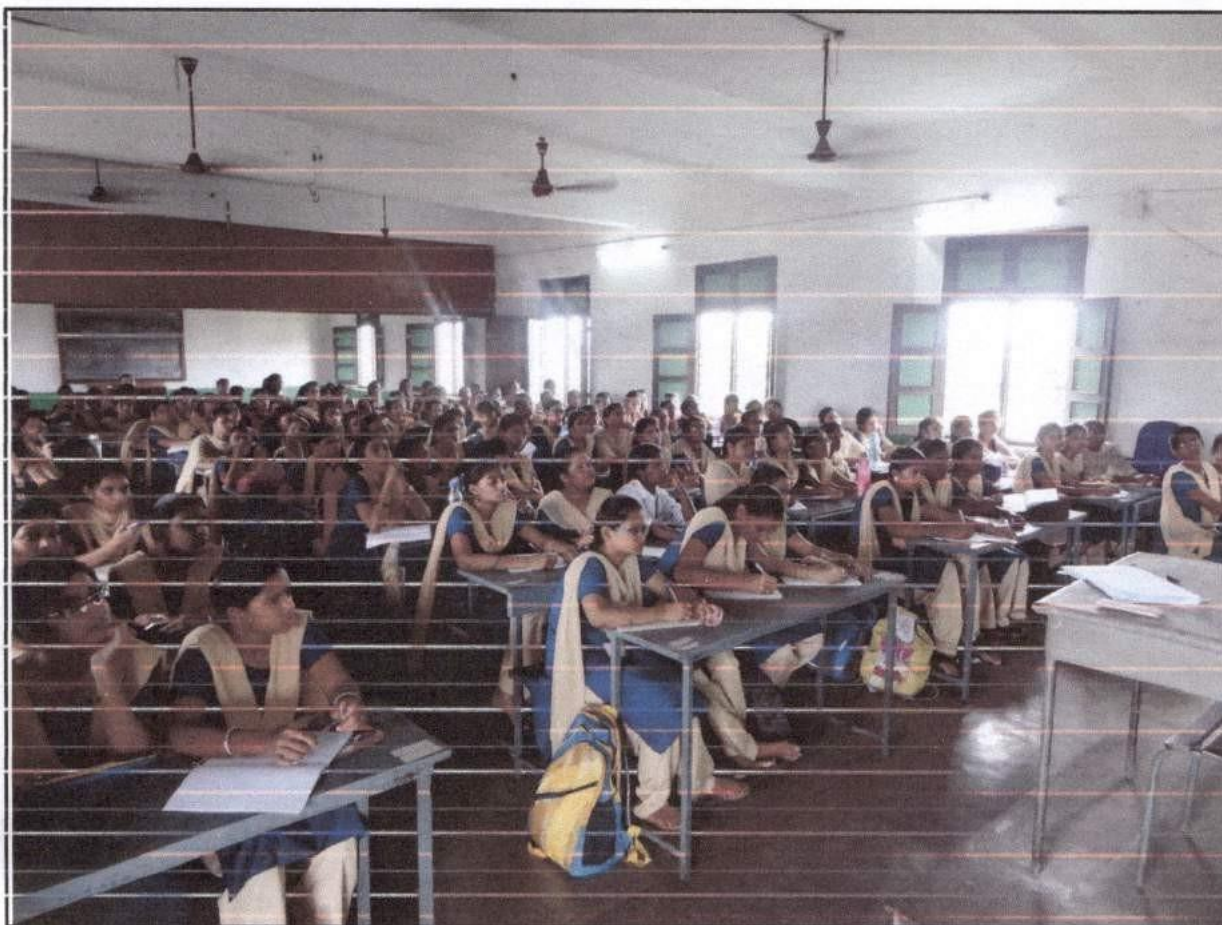
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**INDUCTION PROGRAM FOR NEW LEARNERS**

**17<sup>th</sup> JUNE 2019, 9am – Monday**

**Report on Induction Program for New Learners**

Transitioning from school to university or college life is indeed one of the most significant and challenging events in a student's life. Each new student brings with them diverse thoughts, backgrounds, and levels of preparation. This transition marks a pivotal moment where they must navigate unfamiliar territory, adapt to new academic expectations, and establish themselves within a larger and more complex educational community.

The program aims to help new students adjust to their new surroundings and feel comfortable in the academic and social setting of the institution. This can include familiarizing them with campus facilities, introducing them to key staff members, and providing guidance on navigating academic and administrative processes.

By introducing new students to the ethos and culture of the institution, the induction program helps instill a sense of identity and belonging. This can include sharing the institution's mission, values, and traditions, as well as promoting a culture of respect, inclusivity, and academic excellence.

Students Induction could cover a number of different aspects

- Socializing: meeting other new students, senior students and faculty
- Associating: visits to Dept./Branch/ Programme of study & important places on campus.
- Governing: rules and regulations, Universal Human Values

## OBJECTIVES:

- It is mandatory for all the fresh students admitted in any UG Degree Programme offered by the college.
- Help new students feel comfortable in the new environment and adjust to the customs and practices of the college.
- Enable students to become familiar with the amenities and access the intellectual and physical resources of the institution.
- The programme was inaugurated by Dr P Sarada Professor Department of Chemistry St. Joseph's College for Women (A) welcomed the Student gathering.



The session was presented by Dr. P. Aruna Devi, P.G. Coordinator, Department of Chemistry, St. Joseph's College for Women (A). Dr. Devi initiated her speech by discussing the Course Structure, Curriculum, and Syllabus.



She provided an overview of the course structure, highlighting the key components and requirements of the program. This included information on the core subjects, elective courses, and any additional components such as practicals or internships.

Dr. Aruna Devi then delved into the curriculum, explaining the objectives, learning outcomes, and topics covered in each course. She emphasized the relevance of the curriculum and its alignment with industry standards and academic goals.

The second session was presented by Dr. T. Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A). She commenced her speech by discussing the fundamental principles of the teaching and learning process for students.

Dr. Sudha emphasized the importance of understanding these principles to create an effective learning environment. She also discussed strategies for implementing these principles in the classroom, such as active learning techniques, group work, and technology integration.

The next session was presented by Prof. Dr. Mangaveni from the Department of Chemistry, St. Joseph's College for Women (A). She began her speech by discussing "Personal Empowerment & Mentoring - Moral Code of Conduct."

She discussed the significance of ethical behavior, integrity, and accountability in both personal and professional life. Through mentoring, she highlighted the role of senior students, faculty, or professionals in guiding and supporting newer members of the academic community.

Additionally, Dr. Mangaveni introduced the Library, NSS (National Service Scheme), and NCC (National Cadet Corps) to the audience. Regarding NSS and NCC, Dr. Mangaveni discussed their objectives, activities, and the opportunities they provide for students to engage in community service, leadership development, and national defense training.



For the Library, she explained its resources, services, and how students can access them for academic purposes. She emphasized the importance of utilizing the library effectively for research, study, and personal development.

The next session was presented by Prof. P. Bhushanavathi, Controller of Examinations, Department of Chemistry, St. Joseph's College for Women (A). She commenced her speech by providing an overview of examination rules and the evaluation process. She discussed the importance of adhering to the examination rules, including guidelines related to attendance, conduct during examinations, and academic integrity. This ensured fairness and integrity in the assessment process. She emphasized the significance of understanding the evaluation criteria to perform well in exams.

*Su. S. S. S.*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**INDUCTION PROGRAM FOR NEW LEARNERS**

**14<sup>th</sup> JUNE 2018, 9am – Thursday**

**Report on Induction Program for New Learners**

Transitioning from school to university or college life is indeed one of the most significant and challenging events in a student's life. Each new student brings with them diverse thoughts, backgrounds, and levels of preparation. This transition marks a pivotal moment where they must navigate unfamiliar territory, adapt to new academic expectations, and establish themselves within a larger and more complex educational community.

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- Associating: visits to Dept./Branch/ Programme of study & important places on campus.
- Governing: rules and regulations, Universal Human Values

**OBJECTIVES:**

It is mandatory for all the fresh students admitted in any UG Degree Programme offered by the college.

Help new students feel comfortable in the new environment and adjust to the customs and practices of the college.

Enable students to become familiar with the amenities and access the intellectual and physical resources of the institution.

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*S. S. Srinivas*  
Principal  
St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004

Orientation for newly recruited faculty by IQAC –  
Report & Photos



**St. Joseph's College for Women (A)**

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC

Phone Nos: 0891-2558346, 9491025137, E.mail:info@stjosephsvizag.com, Web: www.stjosephsvizag.com

ORIENTATION PROGRAM FOR NEW FACULTY

CIRCULAR

Dear Faculty Members,

We are pleased to extend our warmest welcome to you as newly recruited members of our esteemed faculty. As part of our commitment to your successful integration into our academic community, we have organized an Orientation Program designed to provide you with essential information about our institution, policies, and resources.

The orientation program details are as follows:

Date: 26<sup>th</sup> November 2022

Time: 9:00am to 12:00pm

Venue: Seminar Hall

**AGENDA**

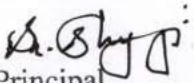
Introduction to Mission, Vision, and Values

Overview of Course Structure and Responsibilities

Approaches to teaching learning Process

To develop & understand various methods of evaluation and assessment

Introduction to Academic Policies, Procedures rules, and regulations of the institution.

  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004

CC to :

All Committee Members

All HoDs

Office Superintendent

**ST. JOSEPH'S COLLEGE FOR WOMEN  
(AUTONOMOUS)  
VISAKHAPATNAM**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

**26<sup>th</sup> November -9:00AM-12:30PM -Saturday**

Date: **26<sup>th</sup> November 2022** Time: 9 AM – 12:30PM

Venue: Seminar Hall

**ATTENDANCE SHEET**

S. No.	Name	Designation	Signature
1	Ms L Chinnari	Asst. Professor Chemistry	<i>Chinnari</i>
2	Dr L Padmaja Rani	Asst. Professor Commerce & Mgmt	<i>Padmaja</i>
3	Mrs J Anitha Rani	Asst. Professor Computer Science	<i>J Anitha Rani</i>
4	Ms. V Manasa	Asst. Professor Home Science	<i>Manasa</i>
5	Dr G Sarvani	Asst. Professor Psychology	<i>Sarvani</i>
6	Dr. Tina Mani	Asst. Professor Journalism	<i>Tina Mani</i>
7	Ms B Roopsha	Asst. Professor Journalism	<i>Roopsha</i>
8	Mr. P. Gandhi	Asst. Professor Statistics	<i>P. Gandhi</i>
9	Ms K Vimala Charishma	Asst. Professor Agriculture & Rural Development	<i>K.V. Charishma</i>
10	Ms D Tejaswani	Asst. Professor Agriculture & Rural Development	<i>Tejaswani</i>
11	Ms L Urmila	Asst. Professor Agriculture & Rural Development	<i>Urmila</i>



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY  
26<sup>th</sup> November 2022-9:00AM-12:30PM -Saturday**

**SCHEDULE**

Opening Remarks and Conduct of Proceedings –  
Sr.S. Hema Vice Principal, St. Joseph's College for Women(A), Visakhapatnam

<b>Sessions</b>	<b>Topic</b>	<b>Speakers</b>
9.30– 10:10AM	Course Structure	Dr. P. Aruna Devi
10.20–11.00AM	T–L Process, IQAC	Dr. P. Sarada
11:00-11:20AM	Examination and Evaluation Process	Dr. P. Bhushanavathi
11:30-12:30PM	Session on St. Joseph's & YOU (Moral Code of Conduct)	Dr. Mangaveni

*Sr. S. Hema*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004





**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

**Report on Faculty Orientation Programme**

Creating a compulsory orientation program for newly recruited faculty in colleges is indeed a proactive step toward enhancing the quality of education. Such a program can provide valuable training in teaching methodologies, classroom management techniques, and strategies for effective learning. It can also help new faculty members acclimate to the institutional culture and expectations.

Internal Quality Assurance Cell, St. Joseph's college for women (A) organized a Faculty Orientation Programme to refresh the new faculty and familiarize the effective academic practices to be followed in the academics.

Objectives of the Programme:

1. To enable the faculty to familiarize the distinctions of curricular reforms, curriculum design and Course Structure.
2. To effectively explain and motivate faculty to adopt learner-centric approaches to teaching and classroom management.
3. To enable the faculty, to develop & understand various methods of evaluation and assessment.
4. To effectively orient new faculty members to the structure, functioning, governance, rules, and regulations of the institution.

With the blessings of Almighty and support of Management, the programme was inaugurated by Sr. S. Hema Vice Principal St. Joseph's College for Women(A), T Bhaskara Sudha, IQAC Coordinator, welcomed the gathering.

This session was presented by Dr. P. Aruna Devi, P.G. Coordinator, and Department of Chemistry St. Joseph's College for Women (A). She started her speech about the Course Structure to familiarize faculty members with the curriculum framework, program learning outcomes, and course components. She gave an overview of undergraduate and postgraduate programs offered by St. Joseph's College for Women and certificate courses.



The second session was presented by Dr. T Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A) started her speech about the fundamental principles of teaching and learning, including learner-centeredness, active engagement, and inclusive practices. She also gave overview of various teaching methodologies such as lectures, discussions, group work, problem-solving activities, and experiential learning.

The third session was presented by Prof. P. Bhushanavathi, Controller of Examinations, Department of Chemistry St. Joseph's College for Women (A). She started her speech about the Overview of examination policies and procedures, including scheduling, format, duration, and conduct of examinations. She also presented Training on grading practices, including establishing grading criteria, providing constructive feedback, and ensuring consistency and fairness in grading.

The last session was presented by Dr. P. Mangaveni, Associate Professor, Department of Chemistry, St. Joseph's College for Women (A), on the topic "St. Joseph's & YOU: Moral Code of Conduct." Dr. Mangaveni's speech encompassed various crucial aspects of moral conduct and ethical values within the academic community.

She began by highlighting the relationship between constitutional values and education, emphasizing the importance of aligning educational practices with the fundamental principles enshrined in the constitution. This includes promoting equality, justice, and liberty within the educational context.

Dr. Mangaveni then shifted the focus to the human rights and fundamental duties of faculty members. She emphasized that faculty members have a responsibility to uphold human rights and ensure that their teaching, learning, and research practices promote respect for these rights.

The significance of professional ethics was a central theme of Dr. Mangaveni's presentation. She emphasized that maintaining integrity and credibility within the academic community is paramount. This involves adhering to ethical standards in research, teaching, and professional interactions.

Finally the Faculty Orientation Programme was ended with Vote of Thanks by Dr. T Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A).

  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISA KHAPATNAM - 530 001



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC

Phone Nos: 0891-2558346, 9491025137, E.mail:info@stjosephsvizag.com, Web: www.stjosephsvizag.com

## ORIENTATION PROGRAM FOR NEW FACULTY

### CIRCULAR

Dear Faculty Members,

We are pleased to extend our warmest welcome to you as newly recruited members of our esteemed faculty. As part of our commitment to your successful integration into our academic community, we have organized an Orientation Program designed to provide you with essential information about our institution, policies, and resources.

The orientation program details are as follows:

Date: 27<sup>th</sup> November 2021

Time: 9:00am to 12:00pm

Venue: Seminar Hall

### AGENDA

Introduction to Mission, Vision, and Values

Overview of Course Structure and Responsibilities

Approaches to teaching learning Process

To develop & understand various methods of evaluation and assessment

Introduction to Academic Policies, Procedures rules, and regulations of the institution.

  
Principal

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

CC to :

All Committee Members

All HoDs

Office Superintendent

**ST. JOSEPH'S COLLEGE FOR WOMEN  
(AUTONOMOUS)  
VISA KHAPATNAM**

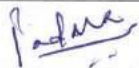
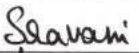
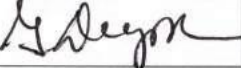
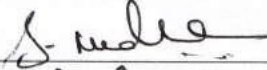
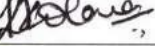



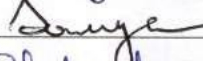
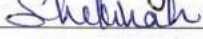
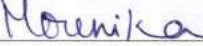
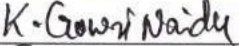
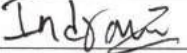
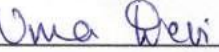

**ORIENTATION PROGRAM FOR FRESH FACULTY**

**27<sup>th</sup> November 2021-9:00AM-12:30PM -Saturday**

Date: 27<sup>th</sup> November 2021 Time: 9 AM – 12:30PM

Venue: Seminar Hall

**ATTENDANCE SHEET**

S. No.	Name	Designation	Signature
1	Dr. M. Padma Sundari	Asst. Professor Botany	
2	Dr. G Sravani	Asst. Professor Chemistry	
3	Ms. G Deepti	Asst. Professor Computer Sc.	
4	Ms. S. Madhuri	Asst. Professor ComputerSc.	
5	Ms. Kumkum Dhara	Asst. Professor ComputerSc.	
6	Mrs. P. Ramani Latha	Asst. Professor Economics	
7	Ms. K. Vasantha Saroj Kumari	Asst. Professor Economics	
8	Dr. G. Tonia Grace	Asst. Professor English	
9	Mrs. Y Sowmya	Asst. Professor Mathematics	
10	Ms. P. Shekinah Shammah	Asst. Professor Psychology	
11	Ms. B Mounika	Asst. Professor Journalism	
12	Dr. K. Gowri Naidu	Asst. Professor Telugu	
13	Ms. R. E. S. Indhrani	Asst. Professor Zoology	
14	Ms. V. Umadevi	Librarian	
15	Dr. D. Koteswara Rao	Asst. Professor Sanskrit	



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY  
27<sup>th</sup> November 2021-9:00AM-12:30PM -Saturday**

**SCHEDULE**

Opening Remarks and Conduct of Proceedings –

Sr.S. Hema Vice Principal, St. Joseph's College for Women(A), Visakhapatnam

<b>Sessions</b>	<b>Topic</b>	<b>Speakers</b>
9.30– 10:10AM	Course Structure	Dr. P. Aruna Devi
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*A. Shyji*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

**Report on Faculty Orientation Programme**

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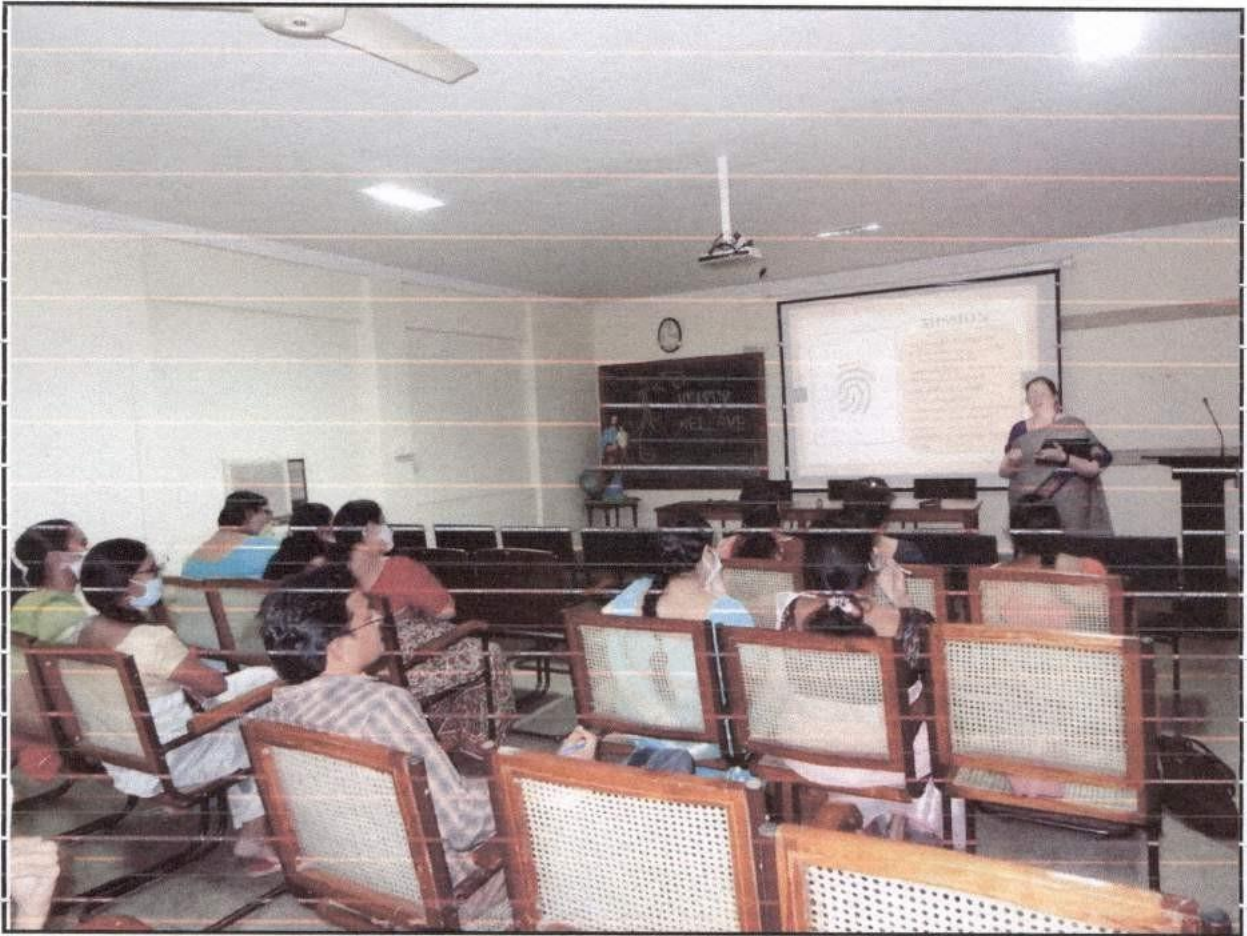


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Finally the Faculty Orientation Programme was ended with Vote of Thanks by Dr. T Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A).

*S. S. S.*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISA KHAPATNAM - 530 004



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

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## ORIENTATION PROGRAM FOR NEW FACULTY

### CIRCULAR

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The orientation program details are as follows:

Date: 19<sup>th</sup> December 2020

Time: 9:00am to 12:00pm

Venue: Seminar Hall

### AGENDA

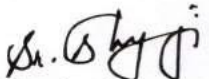
Introduction to Mission, Vision, and Values

Overview of Course Structure and Responsibilities

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Principal

St. Joseph's College for Women  
(Autonomous)  
visakhapatnam

CC to :

All Committee Members

All HoDs

Office Superintendent



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY  
19th December 2020 9AM – 12PM - Saturday**

**SCHEDULE**

Opening Remarks and Conduct of Proceedings –  
Sr.S. Hema Vice Principal, St. Joseph's College for Women(A), Visakhapatnam

<b>Sessions</b>	<b>Topic</b>	<b>Speakers</b>
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*Dr. S. Hema*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004

**ST. JOSEPH'S COLLEGE FOR WOMEN (AUTONOMOUS)  
VISAKHAPATNAM**

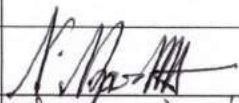
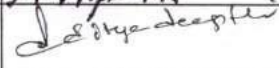


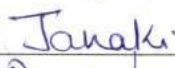
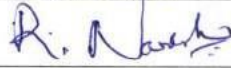
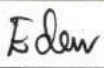
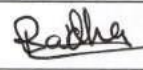
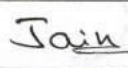
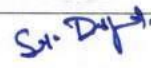
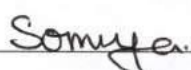
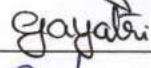
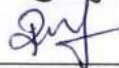
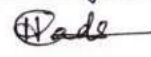
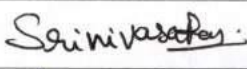
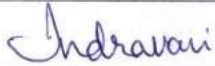
**ORIENTATION PROGRAM FOR FRESH FACULTY**

**19th December 2020 9AM – 12PM - Saturday**

Date: 19th December 2020 Time: 9 AM – 12:30PM

Venue: Seminar Hall

**ATTENDANCE SHEET**

S. No.	Name	Designation	Signature
1	Dr. N. Nagaraju	Asst. Professor Botany	
2	Dr. D. Aditya Deepthi	Asst. Professor Chemistry	
3	Ms. Cybil Magapu	Asst. Professor Commerce & Mgmt	
4	Mrs. Vijetha Rani Medera	Asst. Professor Commerce & Mgmt	
5	Mrs. K. Janaki MohaPatra	Asst. Professor Computer Sc.	
6	Mr. R Naresh	Asst. Professor Computer Sc.	
7	Ms. Eden Theophilus	Asst. Professor Computer Sc.	
8	Ms. B Radha Priyanka	Asst. Professor English	
9	Sr. Jain Thomas	Asst. Professor French	
10	Sr. Dipali Kumari Singh	Asst. Professor Home Science	
11	Ms K Sowmya	Asst. Professor Home Sc	
12	Mrs. T. Gayatri	Asst. Professor Home Sc.	
13	Dr. D. Rajya Lakshmi	Asst. Professor Psychology	
14	Dr. P Hadassa Olive	Asst. Professor M H RM	
15	Dr. S. Srinivasarao	Asst. Professor Economics	
16	Ms. R.E.S Indhrani	Asst. Professor Zoology	



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

**Report on Faculty Orientation Programme**

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Finally the Faculty Orientation Programme was ended with Vote of Thanks by Dr. T Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A).

*T. Bhaskara Sudha*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC

Phone Nos: 0891-2558346, 9491025137, E.mail:info@stjosephsvizag.com, Web: www.stjosephsvizag.com

## ORIENTATION PROGRAM FOR NEW FACULTY

### CIRCULAR

Dear Faculty Members,

We are pleased to extend our warmest welcome to you as newly recruited members of our esteemed faculty. As part of our commitment to your successful integration into our academic community, we have organized an Orientation Program designed to provide you with essential information about our institution, policies, and resources.

The orientation program details are as follows:

Date: 8<sup>th</sup> June 2019

Time: 9:00am to 12:00pm

Venue: Seminar Hall

### AGENDA

Introduction to Mission, Vision, and Values

Overview of Course Structure and Responsibilities

Approaches to teaching learning Process

To develop & understand various methods of evaluation and assessment

Introduction to Academic Policies, Procedures rules, and regulations of the institution.

  
Principal

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

CC to :

All Committee Members

All HoDs

Office Superintendent

**ST. JOSEPH'S COLLEGE FOR WOMEN (AUTONOMOUS)  
VISAKHAPATNAM**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

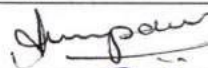



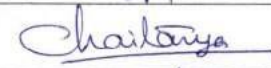
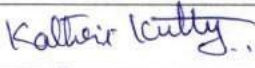
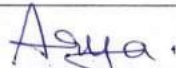
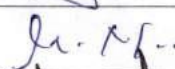

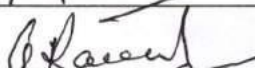
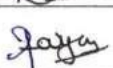
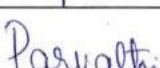
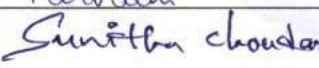
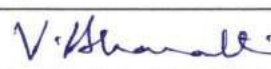
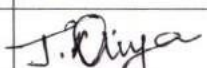
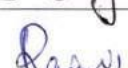
**8<sup>th</sup> JUNE 2019 9AM – 12PM - Saturday**

Date: 8<sup>th</sup> June 2019

Time: 9 AM – 12:30PM

Venue: Seminar Hall

**ATTENDANCE SHEET**

S.No.	Name	Designation	Signature
1	Dr. P Mary Anupama	Asst. Professor Bio-chemistry	
2	Dr. A Mousami Shankar	Asst. Professor Bio-chemistry	
3	Dr. D Manyasree	Asst. Professor Bio-technology	
4	Mr. V. Naga Srinivas	Asst. Professor Computer Science	
5	Dr. G. Chaitanya	Asst. Professor English	
6	Sr. Kathri Kutty	Asst. Professor English	
7	Mrs. Arya Uthaman	Asst. Professor English	
8	Dr. V Gowri Sankara Rao	Asst. Professor Mathematics	
9	Dr. P Padmavathi Devi	Asst. Professor Physics	
10	Mr. G Ramesh	Asst. Professor Political Science	
11	Dr. D. Rajya Lakshmi	Asst. Professor Zoology	
12	Mrs. A. Parvathi	Asst. Professor Mathematics	
13	Ms. Sunitha Choudari(PT)	Asst. Professor Mathematics	
14	Mrs. V. Bharathi	Asst. Professor Mathematics	
15	Dr.(Mrs.) Divya Joseph	Asst. Professor Management Studies	
16	Ms. D. Rajani	Asst. Professor Statistics	



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY  
8th June 2019 9AM – 12PM - Saturday**

**SCHEDULE**

Opening Remarks and Conduct of Proceedings –  
Sr.S. Hema Vice Principal, St. Joseph's College for Women(A), Visakhapatnam

<b>Sessions</b>	<b>Topic</b>	<b>Speakers</b>
9.30– 10:10AM	Course Structure	Dr. P. Aruna Devi
10.20–11:00AM	T–L Process, IQAC	Dr. P. Sarada
11:00-11:20AM	Examination and Evaluation Process	Dr. P. Bhushanavathi
11:30-12:30PM	Session on St. Joseph's & YOU (Moral Code of Conduct)	Dr. Mangaveni

*Sr. S. Hema*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004



**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

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She began by highlighting the relationship between constitutional values and education, emphasizing the importance of aligning educational practices with the fundamental principles enshrined in the constitution. This includes promoting equality, justice, and liberty within the educational context.

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Finally the Faculty Orientation Programme was ended with Vote of Thanks by Dr. I Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A).

  
Principal

St. Joseph's College for Women  
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VISAKHAPATNAM - 530 004



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### CIRCULAR

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The orientation program details are as follows:

Date: 2<sup>nd</sup> June 2018

Time: 9:00am to 12:00pm

Venue: Seminar Hall

### AGENDA

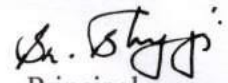
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CC to :

All Committee Members

All HoDs

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**St. Joseph's College for Women (Autonomous)  
Visakhapatnam**

**ORIENTATION PROGRAM FOR FRESH FACULTY**

**2<sup>nd</sup> JUNE 2018 9AM – 12PM - Saturday**

Date: 2<sup>nd</sup> June 2018

Time: 9 AM – 12:30PM

Venue: Seminar Hall

**ATTENDANCE SHEET**

S.No.	Name	Designation	Signature
1	Ms. K.Roseline Subhashini	Asst. Professor Botany	K.Roseline
2	Dr.(Mrs.) D. Raga Sudha	Asst. Professor Chemistry	Raga Sudha D.
3	Dr. J. Jayendra	Asst. Professor Commerce	J. Jayendra
4	Ms. S. Srilatha	Asst. Professor Computer Science	S. Srilatha
5	Sr. A. Latha	Asst. Professor English	Latha
6	Mr. D.Narayana Rao	Asst. Professor Journalism & Mass Communication	D. Narayana Rao
7	Mr. S.Sri Ram	Asst. Professor Mathematics	S. Sri Ram
8	Dr. (Mrs.) N.Jyothi	Asst. Professor Business Management	N. Jyothi
9	Dr. B.Siva Sankar Mandal	Asst. Professor Psychology	B. Siva Sankar
10	Dr.(Mrs.) S.T.P.Kanakavalli	Asst. Professor Sanskrit	Kanakavalli
11	Mrs.J.Pallavi Priyanka Reddy	Asst. Professor Statistics	J. Pallavi
12	Dr.(Mrs.) Sneha Angajala	Asst. Professor Zoology	Sneha
13	Dr.(Mrs.) P.Rosina George	Asst. Professor Zoology	P. Rosina George



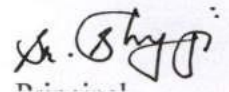
**St. Joseph's College for Women (Autonomous)  
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Principal

St. Joseph's College for Women  
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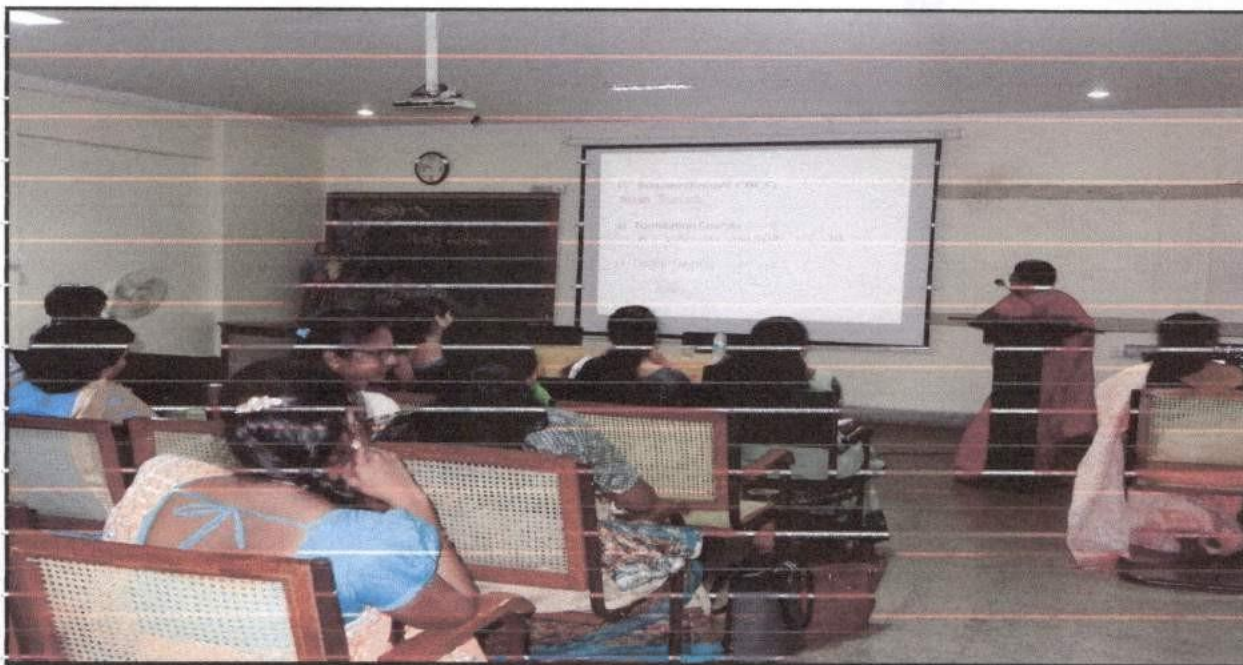
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The last session was presented by Dr.P.Mangaveni , Associate Professor, Department of Chemistry St. Joseph's College for Women (A) on St. Joseph's & YOU (Moral Code of Conduct). In her speech she mentioned about the relationship between constitutional values and education. Then she mentioned about the human rights and fundamental duties of faculty members for the implications of right teaching, learning and research.. She addressed the significance of professional ethics, emphasizing their role in maintaining integrity and credibility within the academic community. This holistic approach to education underscores the importance of not only imparting knowledge but also fostering a sense of responsibility and ethical conduct among faculty and students alike.

Finally the Faculty Orientation Programme was ended with Vote of Thanks by Dr. T Bhaskara Sudha, IQAC Coordinator, St. Joseph's College for Women (A).

*Dr. Bhagyani*  
Principal

St. Joseph's College for Women  
(Autonomous)  
VISA KHAPATNAM - 530 004



# ST. JOSEPH'S COLLEGE FOR WOMEN (A) VISA KHAPATNAM

Internal Quality Assurance Cell (IQAC)  
presents a One-Day Workshop on

**“OUTCOME BASED EDUCATION & CO-PO ATTAINMENT”**



## Resource Person:

**Dr. B. Venkata Siva**  
Expert on OBE & Attainment  
VR Consultancy

**Date: 4th March, 2023**

**Day: Saturday**

**Time 9:30 AM**

**Venue: Seminar Hall**

**We extend a warm invitation to all the esteemed faculty members to join us for an enlightening workshop.**



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC - ISO 9001:2015 Certified

Phone Nos: 0891-2558346, 7075856500, E.mail: info@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

## One-Day Workshop on Outcome-Based Education & CO-PO Attainment Report

### Introduction

The One-Day Workshop on Outcome-Based Education (OBE) and Course Outcome (CO) Attainment was organized for undergraduate faculty members. The workshop aimed to enhance their understanding of OBE principles, align curriculum design with learning outcomes, and improve CO assessment practices.

### Workshop Details

**Date:** 04-03-2023

**Venue:** St. Joseph's College for Women(A), Visakhapatnam

**Participants:** Faculty members from various departments of SJCW(A)

**Organizers:** IQAC

### Agenda

#### Session 1: Understanding OBE

- Introduction to OBE framework
- Importance of defining Program Outcomes (POs) and Course Outcomes (COs)
- Mapping COs to POs

#### Session 2: CO Design and Assessment

- Writing clear and measurable COs
- Bloom's Taxonomy and CO levels
- Strategies for CO assessment

#### Session 3: CO-PO Alignment

- Linking COs to POs
- Ensuring vertical and horizontal alignment
- Using rubrics for assessment

## Session 4: Best Practices

- Sharing successful CO assessment practices
- Case studies from different departments
- Peer learning and collaboration

## Key Takeaways

Faculty members gained insights into OBE principles and their practical implementation. Participants learned effective Co-writing techniques and assessment strategies. The workshop emphasized the importance of continuous improvement through CO-PO alignment.

## Conclusion

The One-Day Workshop provided a platform for faculty members to enhance their teaching practices, contribute to student learning, and promote quality education through outcome-based approaches. The knowledge gained will positively impact curriculum development and student outcomes.

*T. Bhasker Sulle*

Signature of IQAC Co-ordinator

**IQAC Coordinator**  
St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM-530 004

*Sr. Stephy*

Signature of the Principal

**PRINCIPAL**  
St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004

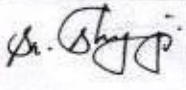
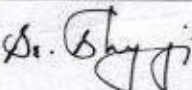
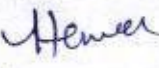
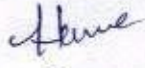
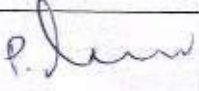

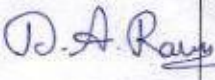
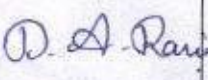
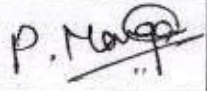
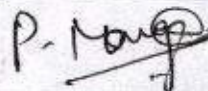
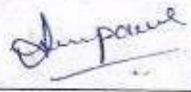

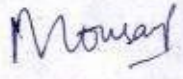
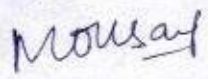
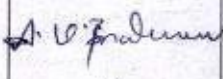
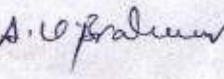
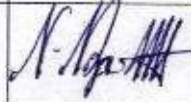



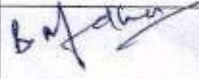
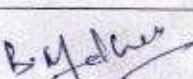
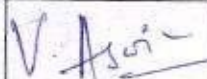
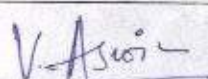

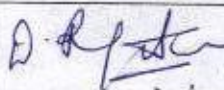


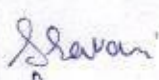
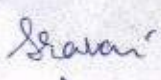


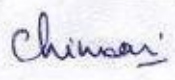
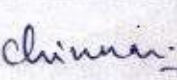




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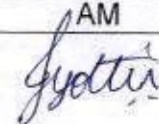
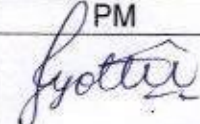
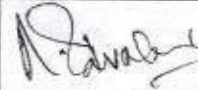
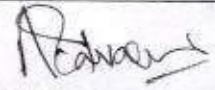
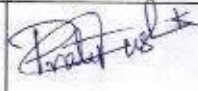
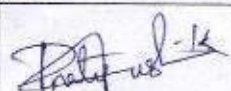
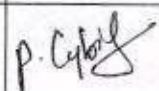
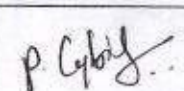
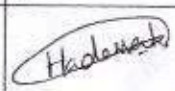
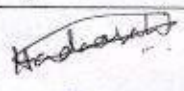
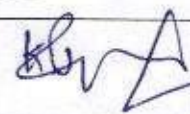

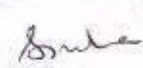
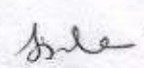
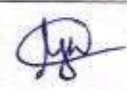
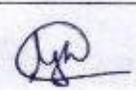
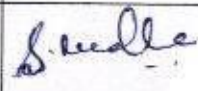
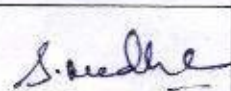
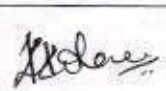
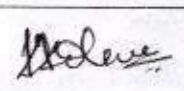
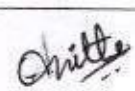
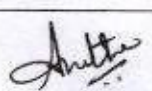
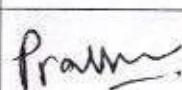
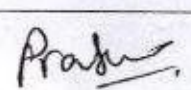
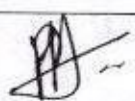

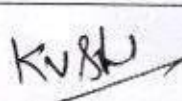
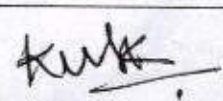
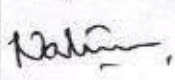
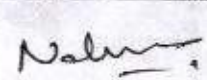
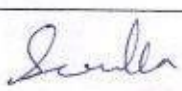
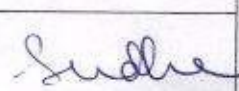
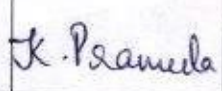
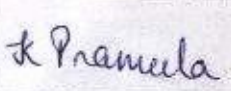
04<sup>th</sup> March, 2023

**ATTENDANCE SHEET**

S.No	Name of the Faculty	Department	Signature	
			AM	PM
1	Dr. Sr. Shyji P.D.	Principal		
2	Sr. S. Hema	Vice Principal, Botany		
3	Dr. P. Aruna Devi	PG Director		
4	Ms. D.A. Ramani	P.R.O. & Office Mangt.		
5	Dr. P. Mangaveni	Chemistry		
6	Dr. P Mary Anupama	Bio-chemistry		
7	Dr. A Mousami Shankar	Bio-chemistry		
8	Dr. A. Veera Brahmam	Bio-technology		
9	Dr. N. Nagaraju	Botany		
10	Dr M Padma Sundari	Botany		
11	Mrs. B. Madhavi	Chemistry		
12	Mrs. V. Aswini	Chemistry		
13	Dr. D. Raga Sudha	Chemistry		
14	Dr. D. Aditya Deepthi	Chemistry		
15	Dr D. Sravani	Chemistry		
16	Mrs. P. Aruna Jyothi	Chemistry		
17	Dr L Chinnari	Chemistry		

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 04<sup>th</sup> March, 2023

**ATTENDANCE SHEET**

S.No	Name of the Faculty	Department	Signature	
			AM	PM
18	Dr. N.Jyothi	Commerce & Mangt.		
19	Mrs. R.Pavani	Commerce & Mangt.		
20	Mrs. K. Pratyusha	Commerce & Mangt.		
21	Mrs. Cybil Magapu	Commerce & Mangt.		
22	Dr. P Hadassa Olive	Commerce & Mangt.		
23	Dr K Rajani	Commerce & Mangt.		
24	Mrs. K. Naga Sireesha	Computer Sc.		
25	Mrs. G Deepthi	Computer Sc.		
26	Ms S Madhuri	Computer Sc.		
27	Miss KumKum Dhara	Computer Sc.		
28	Ms J Anitha Rani	Computer Sc.		
29	Mrs. C.Gnana Prasuna	Economics		
30	Dr P Ramani Latha	Economics		
31	Ms K Vasantha Saroj Kumari	Economics		
32	Dr. Nalini Dutta	English		
33	Dr. Mrs. T. Bhaskara Sudha	English		
34	Mrs. K. Prameela Rani	English		

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





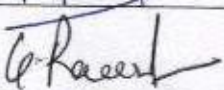

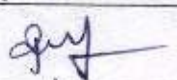
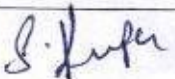
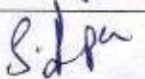
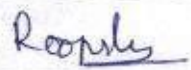
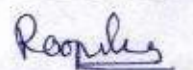
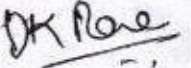
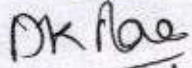
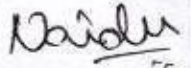
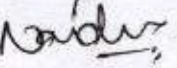
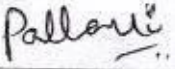
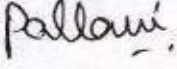

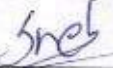

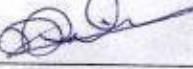


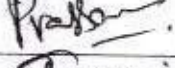
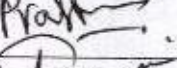
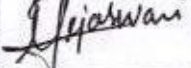



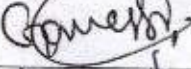
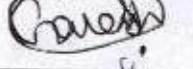
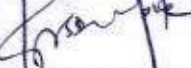

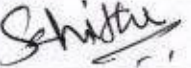

04<sup>th</sup> March, 2023

**ATTENDANCE SHEET**

S.No	Name of the Faculty	Department	Signature	
			AM	PM
35	Mrs. Veena Spandana	English	<u>P. Veena</u>	<u>P. Veena</u>
36	Dr G Tonia Grace	English	<u>G. Grace</u>	<u>G. Grace</u>
37	Dr. G. Chaintanya	English	<u>Chaintanya</u>	<u>Chaintanya</u>
38	Sr. Jain Thomas	French	<u>Jain</u>	<u>Jain</u>
39	Dr. S. Deepthi (PT)	Hindi	<u>Deepthi</u>	<u>Deepthi</u>
40	Mrs. V. Sony	Home Sc.	<u>Sony</u>	<u>Sony</u>
41	Dr. T. Gayatri	Home Sc.	<u>Gayatri</u>	<u>Gayatri</u>
42	Mrs. N.Nivya	Home Sc.	<u>Nivya</u>	<u>Nivya</u>
43	Sr. Dipali Kumari Singh	Home Sc.	<u>Dipali</u>	<u>Dipali</u>
44	Ms. P. Sai Sudha	Home Sc.	<u>Sudha</u>	<u>Sudha</u>
45	Ms. Sunitha Choudari	Mathematics	<u>Sunitha Choudari</u>	<u>Sunitha Choudari</u>
46	Mrs. V. Bharathi	Mathematics	<u>Bharathi</u>	<u>Bharathi</u>
47	Dr. V Gowri Sankara Rao	Mathematics	<u>Gowri</u>	<u>Gowri</u>
48	Mrs. K.Kanthi Sowjanya	Mathematics	<u>KK</u>	<u>KK</u>
49	Mrs. G.Yojana	Mathematics	<u>G. Yojana</u>	<u>G. Yojana</u>
50	Mr. S.Sri Ram	Mathematics	<u>S. Sri Ram</u>	<u>S. Sri Ram</u>
51	Mrs. A.Mary Vijaya Ratna	Physics	<u>AV</u>	<u>AV</u>




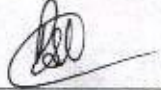


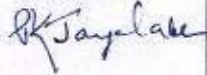
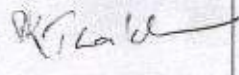

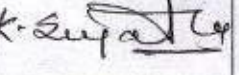
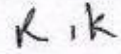
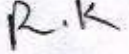
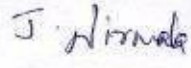
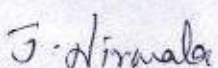
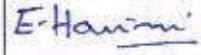
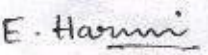
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 Internal Quality Assurance Cell (IQAC) presents a One - Day Workshop on  
 "OUTCOME BASED EDUCATION & CO - PO ATTAINMENT "  
 04<sup>th</sup> March, 2023

**ATTENDANCE SHEET**

S.No	Name of the Faculty	Department	Signature	
			AM	PM
52	Dr. G.Pavan Kumar	Physics		
53	Dr.Ch. Praveen Babu	Physics		
54	Dr. P Padmavathi Devi	Physics		
55	Mr. G Ramesh	Political Science		
56	Dr. D. Rajya Lakshmi	Psychology		
57	Dr. Rupa Selvaraj	Psychology		
58	Ms B Roopsha	Journalism		
59	Dr D Koteswara Rao	Sanskrit		
60	Dr K Gowri Naidu (PT)	Telugu		
61	Mrs.J.Pallavi Priyanka Reddy	Statistics		
62	Dr. Sneha Angajala	Zoology		
63	Dr. P.Rosina George	Zoology		
64	Dr. L. Praveen Kumar	Physical Education		
65	Mrs. M. V. Lakshmi prasanna	Librarian		
66	Ms D Tejaswani	AGRD		
67	Ms L Urmila	AGRD		
68	Mr M Venkata Sai Ganesh	AGRD		
69	Ms. K. Jaya Sai Deepika	AGRD		
70	Ms R Gnana Sahithi	AGRD		

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 04<sup>th</sup> March, 2023

**ATTENDANCE SHEET**

S.No	Name of the Faculty	Department	Signature	
			AM	PM
1	Dr.K.Manikya Kumari	Botany		
2	Dr. P. Bhushanavathi	Chem, Controller of Exam		
3	Dr. P. Sarada	Chemistry		
4	Dr. P.K.Jayalakshmi	Hindi		
5	Dr. Y. Lakshmi Prabha	Home Sc.	Absent	Absent
6	Capt. Dr. K. Sujatha	Maths		
7	Dr. K. Radha Krishna	Physics		
8	Dr. J. Nirmala	Telugu		
9	Dr. E.Harini	Zoology		



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC - ISO 9001:2015, 14001:2015 Certified

Phone Nos: 0891-2558346, 7075856500, E.mail: sjcw@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

## Result Analysis of outgoing students

AY: 2022-2023

S.No.	Programme name	Number of students			Pass %
		Appeared	Passed	Failed	
1	BA-Eng. Lang. & Lit.- Psychology-Off. Mngmt.	26	25	1	96.2
2	BA-Eng. Lang. & Lit.- Psychology- Journ. & Mass Comm.	27	26	1	96.3
3	BA- Eng. Lang. & Lit.-Economics-Pol. Sc.	30	27	3	90
4	BBA	41	36	5	87.8
5	B Com	58	54	4	93.1
6	BSc-Maths-Physics-Chemistry	53	46	7	86.8
7	BSc- Maths-Physics-Comp. Sc.	52	50	2	96.2
8	BSc -Maths-Economics-Comp.Sc.	46	42	4	91.3
9	BSc. - Maths- Statistics-Comp. Sci.	44	41	3	93.2
10	BSc-Biochemistry- Biotechnology- Chemistry	33	27	6	81.8
11	BSc- Chemistry- Botany-Zoology	35	29	6	82.9
12	BSc-Home Science	47	40	7	85.1
13	MA English	11	11	-	100
14	MSc Organic Chemistry	17	16	1	94.1
15	MSc Mathematics	6	5	1	83.3
16	MSc Home Science	21	19	2	90.5
17	MSc Psychology	8	6	2	75
	<b>Total</b>	<b>555</b>	<b>500</b>	<b>55</b>	<b>90.1</b>

*P. Bhusha Vattu*  
Controller of examinations

**St. Joseph's College for Women**  
(Autonomous)  
Visakhapatnam

*Dr. S. Jyoti*  
Principal

**St. Joseph's College for Women**  
(Autonomous)  
Visakhapatnam



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

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Reaccredited by NAAC - ISO 9001:2015 Certified

Phone Nos: 0891-2558346, 7075856500, E.mail: info@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

## Result Analysis of outgoing students

AY: 2021-2022

S.No.	Programme name	Number of students			Pass %
		Appeared	Passed	Failed	
1	BA-Eng. Lang. & Lit.- Psychology-Off. Mngmt.	33	32	1	97
2	BA-Eng. Lang. & Lit.- Psychology- Journ. & Mass Comm.	35	35	-	100
3	BA- Eng. Lang. & Lit.-Economics-Pol. Sc.	17	17	-	100
4	BBA	40	39	1	97.5
5	B Com	59	56	3	94.9
6	BSc-Maths-Physics-Chemistry	56	46	10	82.1
7	BSc- Maths-Physics-Comp. Sc.	54	49	5	90.7
8	BSc -Maths-Economics-Comp.Sc.	50	43	7	86
9	BSc. - Maths- Statistics-Comp. Sci.	52	47	5	90.4
10	BSc-Biochemistry- Biotechnology- Chemistry	40	37	3	92.5
11	BSc- Chemistry- Botany-Zoology	56	51	5	91.1
12	BSc-Home Science	48	44	4	91.7
13	MA English	8	7	1	87.5
14	MSc Organic Chemistry	12	11	1	91.7
15	MSc Mathematics	11	10	1	90.9
16	MSc Home Science	9	7	2	77.8
17	MSc Psychology	12	11	1	91.7
	<b>Total</b>	<b>592</b>	<b>542</b>	<b>50</b>	<b>91.6</b>

*P. Bharathi Vallu*  
Controller of examinations

**St. Joseph's College for Women**  
(Autonomous)  
Visakhapatnam

*Sr. S. S. S.*  
Principal

**St. Joseph's College for Women**  
(Autonomous)  
Visakhapatnam



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC

Phone Nos: 0891-2558346, 9491025137, E.mail:info@stjosephsvizag.com, Web: www.stjosephsvizag.com

## Result Analysis of outgoing students

AY: 2020-2021

S.No.	Programme name	Number of students			Pass %
		Appeared	Passed	Failed	
1	BA-Eng. Lang. & Lit.- Psychology-Off. Mngmt.	28	28	-	100
2	BA-Eng. Lang. & Lit.- Psychology- Journ. & Mass Comm.	37	35	2	94.6
3	BA- Eng. Lang. & Lit.-Economics-Pol. Sc.	19	18	1	94.7
4	BA-Commerce-Economics-Mngmt. St.	15	10	5	66.7
5	BBA	46	41	5	89.1
6	B Com	58	53	5	91.4
7	BSc-Maths-Physics-Chemistry	58	45	13	77.6
8	BSc- Maths-Physics-Comp. Sc.	56	50	6	89.3
9	BSc -Maths-Economics-Comp.Sc.	54	44	10	81.5
10	BSc. - Maths- Statistics-Comp. Sci.	55	50	5	90.9
11	BSc-Biochemistry- Biotechnology- Chemistry	38	32	6	84.2
12	BSc- Chemistry- Botany-Zoology	48	42	6	87.5
13	BSc-Home Science	53	50	3	94.3
14	MA English	17	17	-	100
15	MSc Organic Chemistry	25	22	3	88
16	MSc Mathematics	25	21	4	84
17	MSc Home Science	29	22	7	75.9
18	MSc Psychology	5	5	-	100
19	MHRM	7	7	-	100
	<b>Total</b>	<b>673</b>	<b>592</b>	<b>81</b>	<b>88</b>

*P. Bhusha*  
Controller of examinations

**St. Joseph's College for Women**  
(Autonomous)  
Visakhapatnam

*S. Shyji*  
Principal

**St. Joseph's College for Women**  
(Autonomous)  
Visakhapatnam





# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

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Reaccredited by NAAC

Phone Nos: 0891-2558346, 9491025137, E.mail:info@stjosephsvizag.com, Web: www.stjosephsvizag.com

## Result Analysis of outgoing students

AY: 2019-2020

S.No.	Programme name	Number of students			Pass %
		Appeared	Passed	Failed	
1	BA-Eng. Lang. & Lit.- Psychology-Off. Mngmt.	23	21	2	91.3
2	BA-Eng. Lang. & Lit.- Psychology- Journ. & Mass Comm.	28	28	-	100
3	BA- Eng. Lang. & Lit.-Economics-Pol. Sc.	20	20	-	100
4	BA-Commerce-Economics-Mngmt. St.	16	16	-	100
5	BA-History-Economics-Political Sc.	7	7	-	100
6	BBA	34	34	-	100
7	B Com	53	52	1	98.1
8	BSc-Maths-Physics-Chemistry	52	46	6	88.5
9	BSc- Maths-Physics-Comp. Sc.	56	47	9	83.9
10	BSc -Maths-Economics-Comp.Sc.	49	39	10	79.6
11	BSc. - Maths- Statistics-Comp. Sci.	57	56	1	98.2
12	BSc-Biochemistry- Biotechnology- Chemistry	42	39	3	92.9
13	BSc- Chemistry- Botany-Zoology	54	42	12	77.8
14	BSc-Home Science	43	40	3	93
15	MA English	15	12	3	80
16	MSc Organic Chemistry	25	21	4	84
17	MSc Mathematics	39	34	5	87.2
18	MSc Home Science	21	19	2	90.5
	<b>Total</b>	<b>634</b>	<b>573</b>	<b>61</b>	<b>90.4</b>

P. Bhu She Vattu  
Controller of examinations

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

Dr. G. J. P.  
Principal

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC with "A" Grade

Phone Nos: 0891-2558346, Fax: 0891-2706420, E.mail: sjcwvizag@gmail.com, Web: www.stjosephsvizag.com

## Result Analysis of outgoing students

AY: 2018-2019

S.No.	Programme name	Number of students			Pass %
		Appeared	Passed	Failed	
1	BA-Eng. Lang. & Lit.- Psychology-Off. Mngmt.	27	25	2	92.6
2	BA-Eng. Lang. & Lit.- Psychology- Journalism & Mass Comm.	29	28	1	96.6
3	BA- Eng. Lang. & Lit.-Economics-Pol. Sc.	10	10	-	100
4	BA-Commerce-Economics-Mngmt. St.	10	7	3	70
5	BBA	24	23	1	95.8
6	B Com	49	47	2	95.9
7	BSc-Maths-Physics-Chemistry	50	42	8	84
8	BSc- Maths-Physics-Comp. Sc.	51	44	7	86.3
9	BSc -Maths-Economics-Comp.Sc.	36	27	9	75
10	BSc. - Maths- Statistics-Comp. Sci.	46	45	1	97.8
11	BSc-Biochemistry- Biotechnology- Chemistry	44	39	5	88.6
12	BSc- Chemistry- Botany-Zoology	52	47	5	90.4
13	BSc-Home Science	33	32	1	97
14	MA English	14	12	2	85.7
15	MSc Organic Chemistry	23	19	4	82.6
16	MSc Mathematics	27	15	12	55.6
17	MSc Home Science	28	27	1	96.4
	<b>Total</b>	<b>553</b>	<b>489</b>	<b>64</b>	<b>88.4</b>

*P. Bhusha Vallu*  
Controller of Examinations

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

*Sr. Shyji*  
Principal

St. Joseph's College for Women  
(Autonomous)  
Visakhapatnam

**“Analyzing Placement Data Over a 5-Year Period: Navigating  
the Journey  
to Employment”**

[https://stjosephscollegevisakhapatnam.ac.in/placements/training-  
placement-cell-activities/](https://stjosephscollegevisakhapatnam.ac.in/placements/training-placement-cell-activities/)

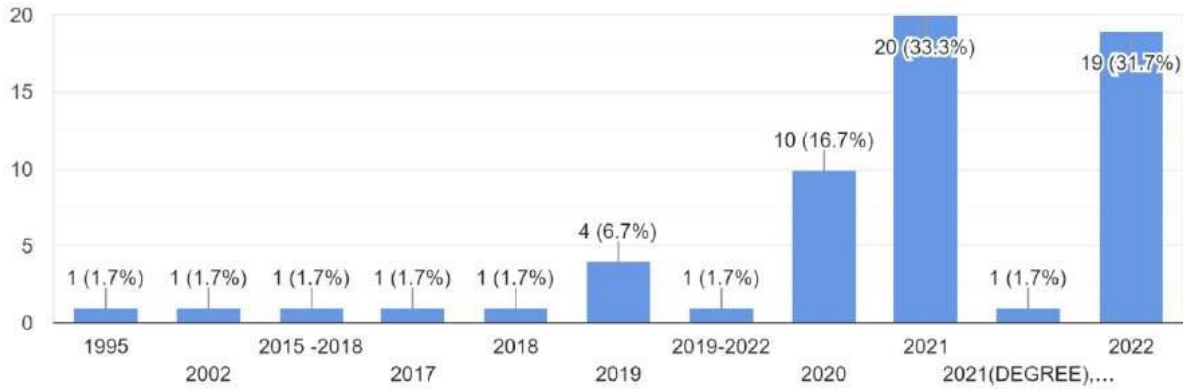
<https://stjosephscollegevisakhapatnam.ac.in/placements/startups/>



**St. Joseph's College For Women (A) Visakhapatnam**  
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**Alumni Feedback 2022-2023**

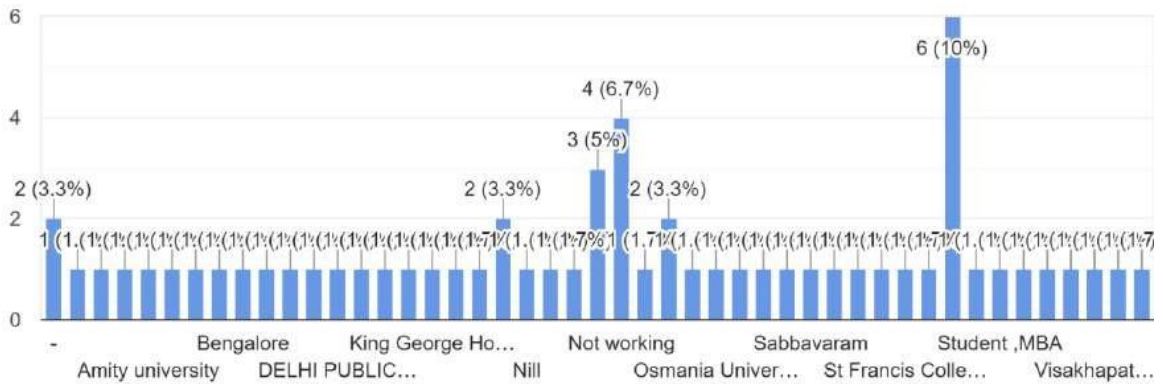
**Year of Passout Degree at SJCW**

60 responses



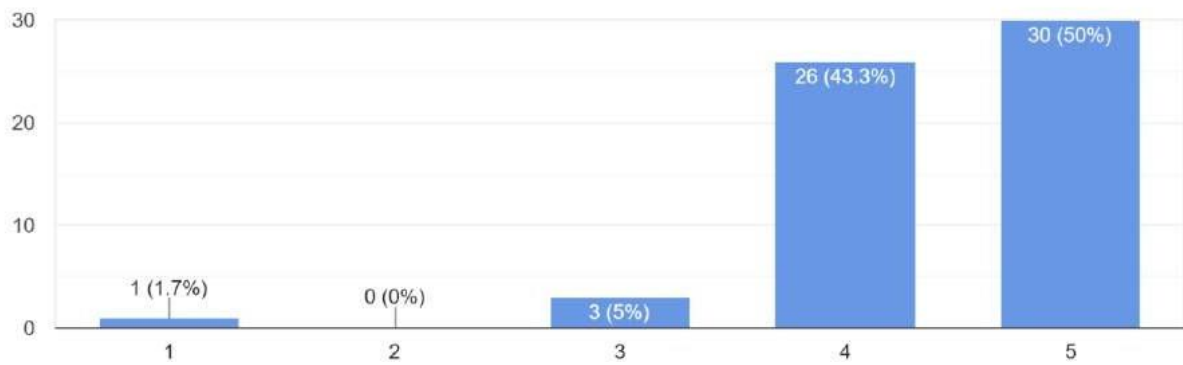
**Work Place**

60 responses



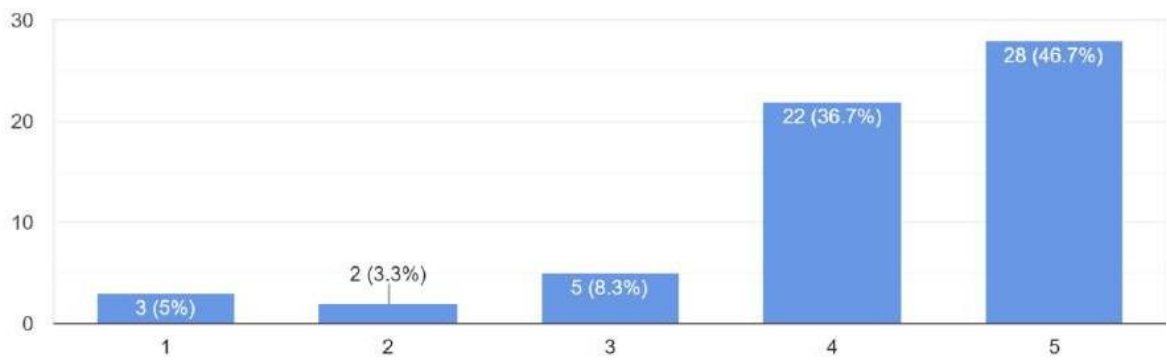
### Academic Performance of the College is good

60 responses



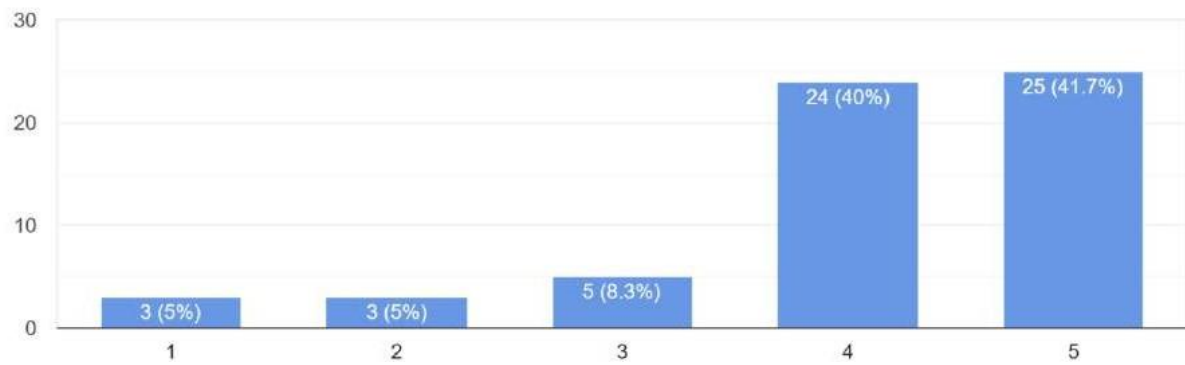
### Is the course design applicable to co-relate with real life situations

60 responses



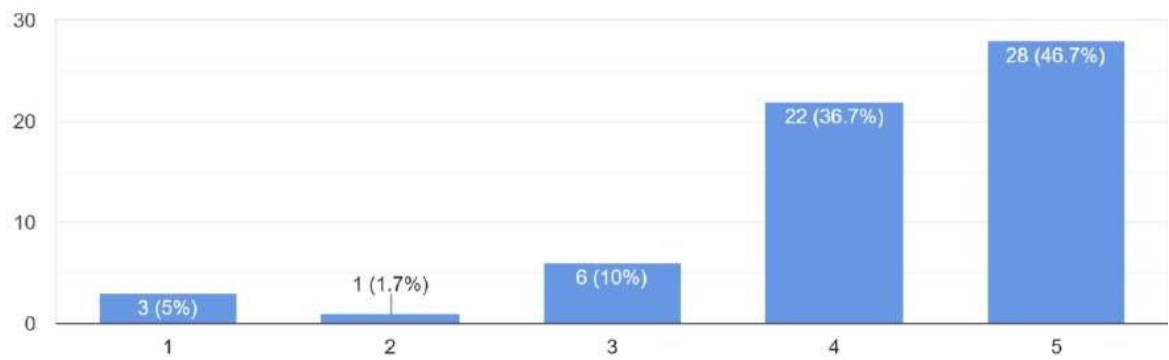
### Is the course design helpful to adapt to your Career

60 responses



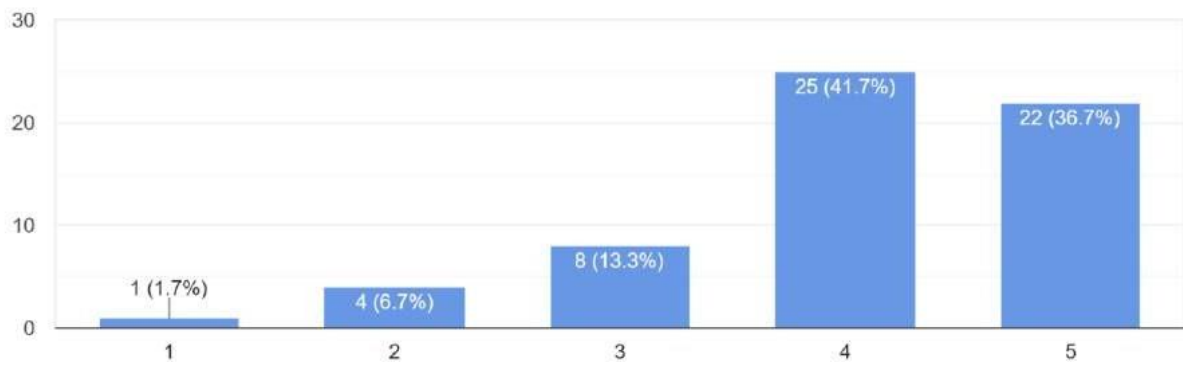
### The College has high commitment towards holistic development of students

60 responses



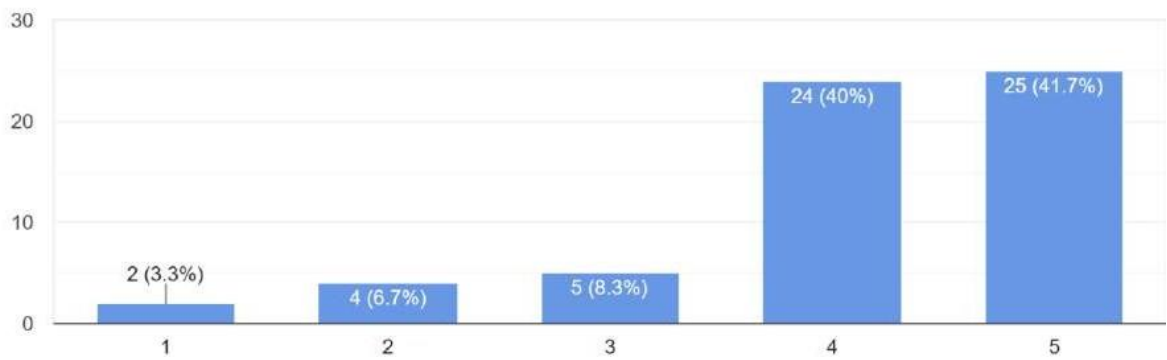
### The various career preparedness initiatives of the college result in greater employability

60 responses



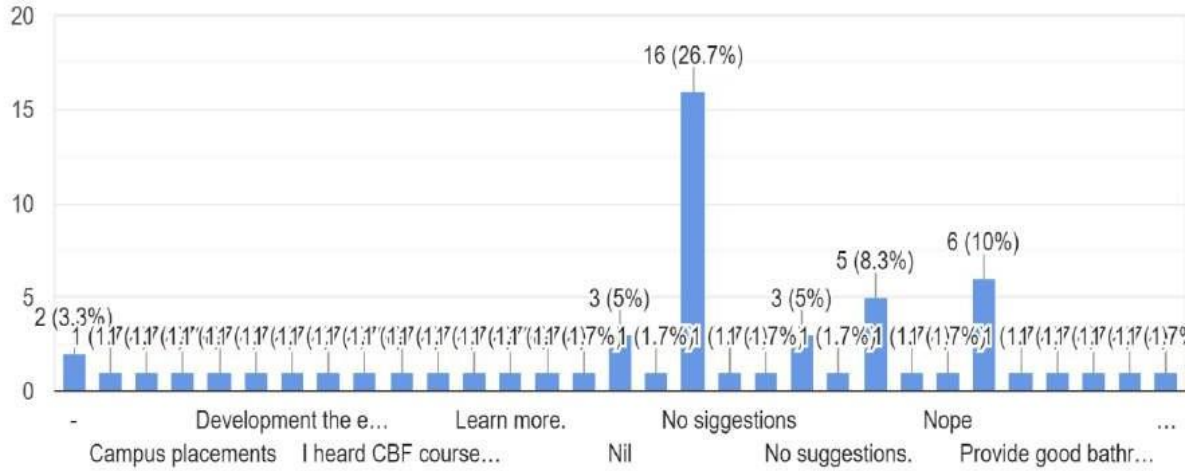
### Is the course structure enabled you to enhance your progression for higher levels

60 responses



## Any Suggestions

60 responses



Principal  
 St. Joseph's College For Women (A)  
 Visakhapatnam





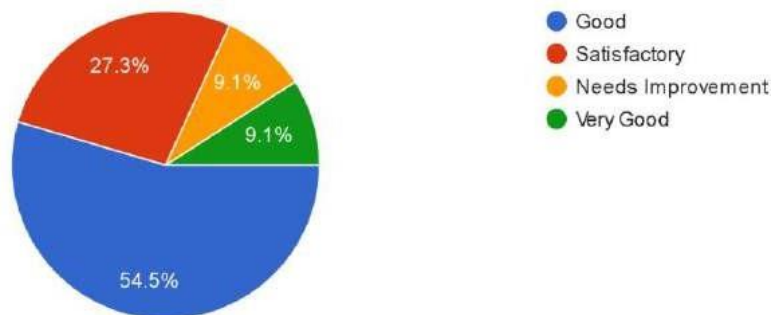
**St. Joseph's College For Women (Autonomous) Visakhapatnam**  
**Reaccredited by NAAC & An ISO 9001:2015 Certified Institution**

**Feedback From Employers on Curriculum**

**2022-2023**

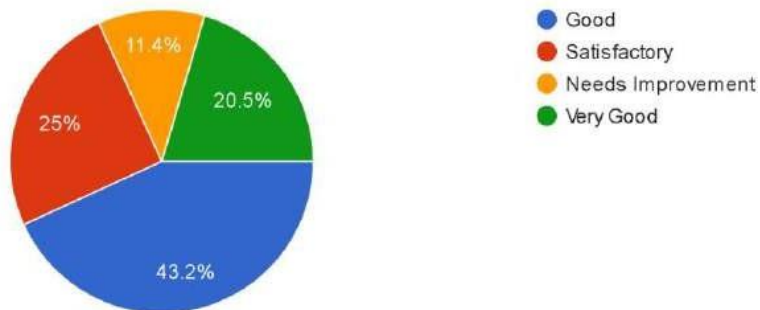
Theoretical and Practical applications

44 responses



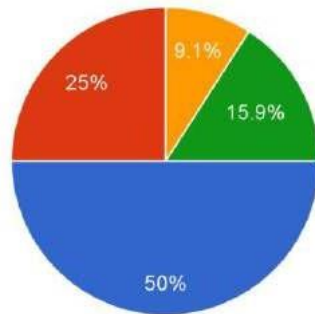
Inculcates Creativity & Innovative Ideas

44 responses



### Technical Skills for Employability

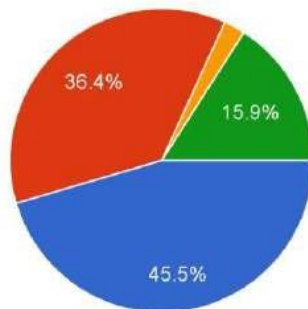
44 responses



- Good
- Satisfactory
- Needs Improvement
- Very Good

### Inculcates Career Oriented Skills

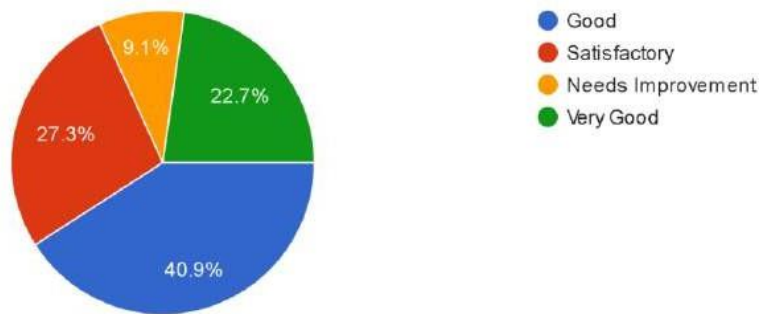
44 responses



- Good
- Satisfactory
- Needs Improvement
- Very Good

### Self-Employment / Entrepreneurship oriented

44 responses



Any Suggestions
Need to have a better conceptual understanding
No
Need more life-oriented teaching on real life problem solving.
No
Doing a good work .. can do better..... keep it up
No
Doing good work.. Can do better.. Keep it up
No
All over good
All over good.
Have to learn new ideas for business improvement
No
Pratibha need to learn for marketing strategy
Need to learn more WhatsApp businesses and interact with customers
Needs Improvement
Good
NA
Try to better
No
They must be more innovative creation activities
They must be more innovative activities
They must me more innovative creation activities
Null
No
Satisfied
Noting
Need to have practical knowledge for students
No
Nil
Overall good
Students have less practical experience could be due to Covid in the past. Students need to improve their knowledge in food groups (which foods provide what nutrients) and food knowledge in general

No
Need to be more punctual and there is always ray of development.
Improve communication skills
Know about more financial analysis
To know more depth in topic
No suggestions
No
Nothing
No
..
no
Ms. Sunidhi has been observed prompt in reaching the classes allotted to her. Her classroom management can be better and use of TLM can be more.
She can be more assertive while taking counselling sessions.



**PRINCIPAL**  
**ST. JOSEPH'S COLLEGE FOR WOMEN(A)**  
**VISAKHAPATNAM – 530004**