



# St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC - ISO 9001:2015 Certified

Phone Nos: 0891-2558346, 7075856500, E.mail: info@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

## Financial Assistance Provided by the Administration to Support Faculty

### Policy Document

**Policy Number: SJCW021**

**GBM: 01-08-2022**

Financial support for faculty from the management is aimed at achieving several objectives and facilitating various practices and outcomes:

#### Objectives:

1. Strengthening research quality and fostering the publication of original research articles in esteemed journals like Scopus, UGC care list, and Web of Science.
2. Enhancing the scholarly qualifications of faculty members to align with the institution's standards.
3. Encouraging faculty participation in national and international seminars and conferences to present their research.
4. Supporting teaching staff in publishing multidisciplinary books annually.
5. Motivating faculty to join relevant professional bodies and academic societies.
6. Training the faculty for Curricular and Co-Curricular activities.

#### Practice:

1. Faculty can participate in national or international conferences/seminars/workshops with a paper presentation.
2. Financial assistance is provided for publishing original research articles in Scopus, UGC care list and Web of Science indexed journals, patent registration, and book publications.
3. Faculty submit requisition letters for financial aid to the Principal, acceptance letters, and registration details.
4. Reimbursement is contingent upon faculty providing evidence such as vouchers, receipts, and attendance certificates.
5. The Principal selects eligible faculty members to receive financial support.
6. Management reimburses 50% or 100% of the incurred expenses according to the circumstances.
7. Fully or Partially paid Vacations for the teaching and non-teaching staff.

*Sr. Shyji*

PRINCIPAL

St. Joseph's College for Women  
(Autonomous)  
VISAKHAPATNAM - 530 004



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## Outcomes:

1. Encouraging faculty to develop a scientific mindset and conduct effective research.
2. Strengthening the institution's research publications.
3. Enabling faculty to become lifelong members of professional bodies, facilitating collaboration with experts.
4. Encouraging faculty to submit project proposals, thereby enhancing publications.
5. Promoting teaching, learning, and related activities.
6. Enhancing co-curricular, extracurricular, and professional development endeavors.

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