



St. Joseph's College for Women (A)

Gnanapuram, Visakhapatnam - 530004 (A.P)

(Affiliated to Andhra University)

Reaccredited by NAAC - ISO 9001:2015 Certified

Phone Nos: 0891-2558346, 7075856500, E.mail: info@stjosephsvizag.com, Web: www.stjosephscollegevisakhapatnam.ac.in

CONSULTANCY POLICY

Policy Number: SJCW007

GBM: 01-08-2022

St. Joseph's College for Women (Autonomous) has always promoted faculty development through consultancy engagements

Policy:

1. Motivate faculty to excel in their respective fields.
2. Foster collaboration with institutions and corporations to generate revenue.
3. Share expertise for mutual benefit.

Practices:

1. Encourage faculty to undertake consultancy in their expertise areas.
2. Allow faculty to provide consultancy during holidays or with on-duty leave, supported by evidence such as invitations and attendance certificates.
3. On-duty leave for consultancy to a maximum of 15 days as per Government norms.
4. Faculty providing consultancy on working days must maintain academic duties.
5. Deposit consultancy earnings under the college account, to be shared in a 60:40 ratio between faculty and the institution.
6. Policy amendments require consultation with the Principal.

Outcomes:

1. Faculty enhances proficiency through consultancy.
2. The institution's reputation is bolstered.
3. Practical exposure complements subject knowledge.
4. Consultancy revenue supports research enhancement.
5. Wider societal benefits build up through consultancy engagements.

Sr. Shyji
PRINCIPAL
St. Joseph's College for Women
(Autonomous)
VISA KHAPATNAM - 530 004