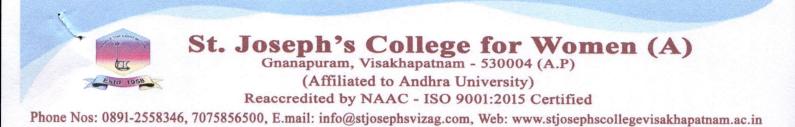


# St. Joseph's College For Women (Autonomous) Visakhapatnam - 530004

(NAAC Reaccredited & ISO 9001:2015, 14001:2015 Certified)





# Financial Assistance Provided by the Administration to Support Faculty

### **Policy Document**

## **Policy Number: SJCW021**

#### GBM: 01-08-2022

Financial support for faculty from the management is aimed at achieving several objectives and facilitating various practices and outcomes:

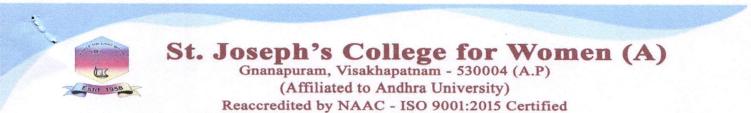
#### **Objectives:**

- 1. Strengthening research quality and fostering the publication of original research articles in esteemed journals like Scopus, UGC care list, and Web of Science.
- 2. Enhancing the scholarly qualifications of faculty members to align with the institution's standards.
- 3. Encouraging faculty participation in national and international seminars and conferences to present their research.
- 4. Supporting teaching staff in publishing multidisciplinary books annually.
- 5. Motivating faculty to join relevant professional bodies and academic societies.
- 6. Training the faculty for Curricular and Co-Curricular activities.

#### **Practice:**

- 1. Faculty can participate in national or international conferences/seminars/workshops with a paper presentation.
- 2. Financial assistance is provided for publishing original research articles in Scopus, UGC care list and Web of Science indexed journals, patent registration, and book publications.
- 3. Faculty submit requisition letters for financial aid to the Principal, acceptance letters, and registration details.
- 4. Reimbursement is contingent upon faculty providing evidence such as vouchers, receipts, and attendance certificates.
- 5. The Principal selects eligible faculty members to receive financial support.
- 6. Management reimburses 50% or 100% of the incurred expenses according to the circumstances.
- 7. Fully or Partially paid Vacations for the teaching and non-teaching staff.

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#### **Outcomes:**

- 1. Encouraging faculty to develop a scientific mindset and conduct effective research.
- 2. Strengthening the institution's research publications.
- 3. Enabling faculty to become lifelong members of professional bodies, facilitating collaboration with experts.
- 4. Encouraging faculty to submit project proposals, thereby enhancing publications.
- 5. Promoting teaching, learning, and related activities.
- 6. Enhancing co-curricular, extracurricular, and professional development endeavors.

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