



St. Joseph's College For Women (Autonomous)
Visakhapatnam - 530004

(NAAC Reaccredited & ISO 9001:2015, 14001:2015 Certified)



6.1.1: The institutional governance and leadership are by the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance, and their short-term and long-term Institutional Perspective Plan.

Additional Information

- + NEP 2020 implementation**
- + Decentralization, participation in the institutional governance**
- + Short-term and long-term Institutional Perspective Plan**

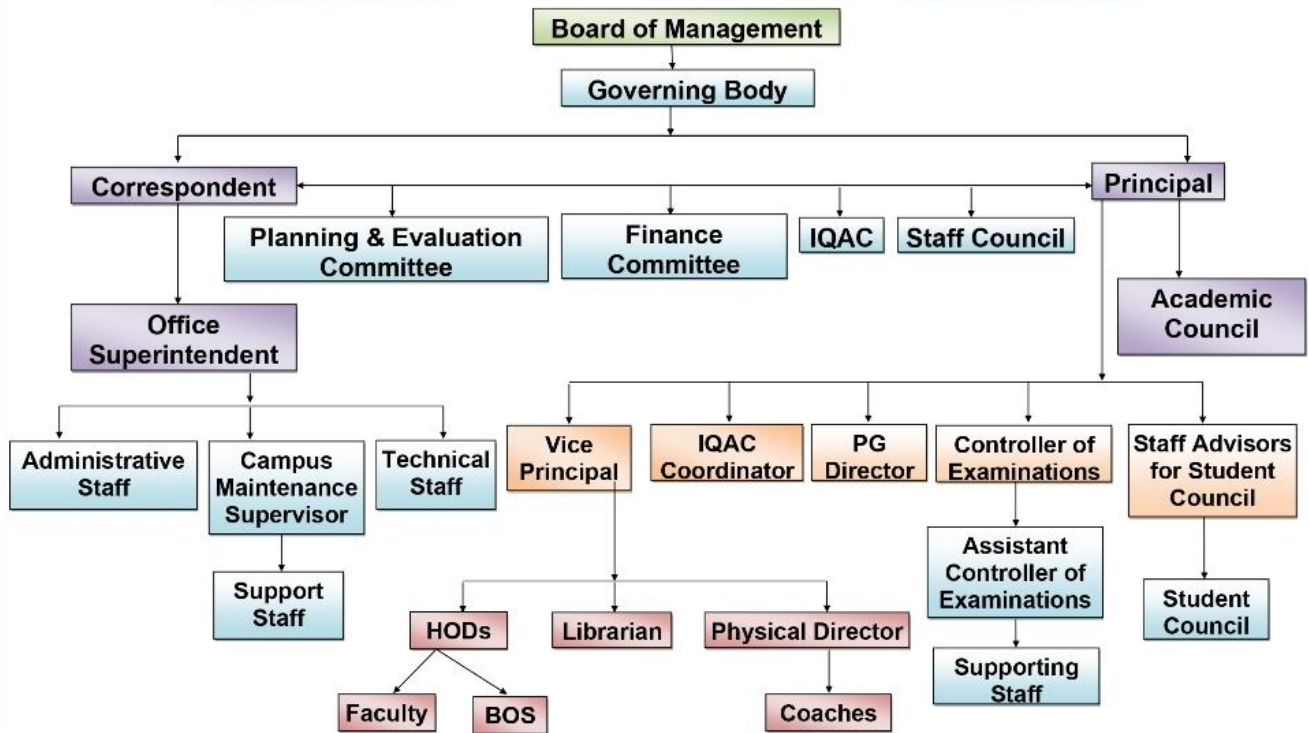
NEP 2020 Implementation

Decentralization & Participation in the Institutional Governance



St. JOSEPH'S COLLEGE FOR WOMEN (AUTONOMOUS)
VISAKHAPATNAM – 530004 ANDHRA PRADESH – INDIA

ORGANOGRAM OF THE INSTITUTION





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PLANNING & EVALUATION COMMITTEE

S. No.	Name of the Person	Designation
01	Dr. Sr. Shyji	Principal
02	Sr. Hema	Vice-Principal
03	Sr. Mary K. C.	Office Superintendent
04	Dr. P. Aruna Devi	PG Director
05	Dr.M.Saileela	Former Head Dept of Home Science
06	Dr. T. Bhaskara Sudha	IQAC Coordinator
07	Dr.Capt.K.Sujatha	Head Dept of Mathematics

EXAMINATION COMMITTEE

S. No.	Name of the Person	Designation
01	Dr. Sr. Shyji	Principal
02	Sr. Hema	Vice-Principal
03	Dr. P. Bhushanavathi	Controller of Examination
04	Dr. Rosina George	Assistant Prof. Dept of Zoology
05	Dr. Capt. K. Sujatha	Head Dept of Mathematics

ADMISSION COMMITTEE

S. No.	Name of the Person	Designation
01	Dr. Sr. Shyji	Principal
02	Sr. Hema	Vice-Principal
03	Sr.Mary K.C	Office Superintendent
04	Dr.E.Harini	Head Dept of Zoology
05	Dr.J.Nirmala	Lecturer Dept of Second Languages



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Chairperson	
Dr. Sr. Shyji	Principal
Coordinator of IQAC	
Dr. T. Bhaskara Sudha	Assistant Professor of English
Teacher Representatives	
Dr. P. Sarada	Head, Dept of Chemistry
Dr. Y. Lakshmi Prabha	Head, Dept of Home Science
Dr. K Sujatha	Head, Dept of Mathematics & Statistics
Ms. E Harini	Head, Dept of Zoology
Dr. N Jyothi	Head, Dept of Commerce & Management
Dr P Aruna Devi	PG Director
Dr. Y. Fathima Rani	Librarian
Member from the Management	
Sr Hema	Vice-Principal
Administrative Officer	
Sr Mary	Office Superintendent
Nominee from the Local Societies/Trust, Student & Alumni	
Mr. B. Sriram Murthy	Secretary Bhagavatula Charitable Trust
Ms. D. A Ramani	Former Head Dept of Office Management (Alumni)
Dr. Saileela	Former Head Dept of Home Science (Alumni)
Ms. Beyonce Xavier	Student Representative
Nominee from Industry/Employers & Stakeholders	
S. Ravi Kanth Reddy	Senior Manager CSV Fluentgrid Limited
Dr. Sachi Devi Kandregula	MPDO -K. Kotapadu Mandal Visakhapatnam Dist
Yandrapu Uma Bharathi	Deputy General Manager, Aimgen Life Sciences



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GRIEVANCE & REDRESSAL COMMITTEE

S. No.	Name of the Person	Designation
01	Dr. Sr. Shyji	Principal
02	Sr. Hema	Vice-Principal
03	Dr. P. Sarada	Head Dept of Chemistry
04	Dr. N Jyothi	Head Dept of Commerce and Management
05	Dr. G. Pavan Kumar	Assistant Professor in Physics
06	Sr Nancy	Hostel Warden
07	Sr Mary K C	Office Superintendent
07	Ms. A Sahitya	Student Representative (II M.Sc. Psychology)
08	Ms. Isha Biswas	Student Representative (III BA EPJM)

INTERNAL COMPLAINTS COMMITTEE

S No	Name of the Member	Designation
1	Dr. Sr. Shyji P.D.	Principal
2.	Sr. Hema	Vice-Principal
3	Dr. P.K.Jayalakshmi	Head Dept of Second Languages
4	Dr P. Aruna Devi	PG Director
5	Dr. T. Bhaskara Sudha	Head, Dept of English
6	Mrs. R. Pavani	Faculty Dept of Commerce & Management
7	Sr. Shobha	Hostel Warden
8	Sr. Mary	Office Superintendent
9	Ms. Deepika	Student Representative (II BA)
10	Ms. Shamili	Student Representative (II B.Sc.)



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ANTI-RAGGING COMMITTEE

S No	Name of the Member	Designation
1	Dr. Sr. Shyji P.D	Principal
2	Sr. S. Hema	Vice-Principal
3	Dr. P Sarada	Head, Dept of Chemistry
4	Dr. P. K Jayalakshmi	Head, Dept of Second Languages
5	Dr. Sneha Angajala	Asst. Prof. Dept of Zoology
6	Sr. Daisy P.A	Office Senior Assistant
7	Sr. Sobha	Hostel Warden
8	Ms. K. Beulah	Student Representative
9	Ms. Gudivada Kavya	Student Representative

LIBRARY COMMITTEE

S No	Name of the Member	Designation
1	Ms. Lakshmi Prasanna	Librarian
2	Sr Hema	Vice-Principal
3	Dr. P Sarada	Head Dept of Chemistry
4	Mrs. G Deepthi	Faculty Dept of Computer Science
5	Dr. P. Hadassa Olive	Faculty Dept of Commerce & Management
6	Dr. A. Mousami Shankar	Faculty Dept of Biochemistry
7	Ms. K. Bhargavi (II M.Sc. Org. Chem)	Student Representative
8	Ms. D. Deepika (II BA EEP)	Student Representative



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TRAINING & PLACEMENT CELL

S No	Name of the Member	Designation
1	Dr P. Aruna Devi	PG Director
2	Dr Capt. K Sujatha	Head Dept of Mathematics
3	Dr Ch. Praveen Babu	Faculty Dept of Physics
4	Dr. Hadassa Olive	Faculty Dept of Commerce & Management
5	Dr Praveen Kumar	Physical Director
6	Mrs. Kanth Sowjanya	Faculty Dept of Commerce & Management
7	Ms. K Beulah (B.Sc. CBZ)	Student Representative
8	Ms. K. Roshitha (BA -EPO)	Student Representative

WOMEN EMPOWERMENT CELL

S No	Name of the Member	Designation
1	Mrs. P. Veena Spandana	Faculty Dept of English
2	Mrs. R. Pavani	Faculty Dept of Commerce & Management
3	Mrs. V Sony	Faculty Dept of Home Science
4	Dr Padmavathi	Faculty Dept of Physics
5	Ms. K Harsha Vardhini (II B.Sc. MPCS)	Student Representative
6	Ms. Y Mounika (II B.Sc. MPCS)	Student Representative
7	Ms. Swati (II B.Sc. MECS)	Student Representative
8	Ms. Y Madhavi (II BCOM)	Student Representative



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EXECUTIVE STUDENT BODY - 2023

S No	Name of the Member	Designation
1	Dr. E. Harini	HOD, Department of Zoology-Co-Ordinator, Student Council
2	Mrs. K. Prameela Rani	Assistant Professor, Department of English
3	Mrs. Pavani	Assistant Professor, Commerce and Management
4	Sr. Jain Thomas	Assistant Professor, Department of Second Language
5	Ms. Sai Sudha	Assistant Professor, Department of Home Science
6	Dr. Pavan Kumar	Assistant Professor, Department of Physics
7	Ms. Beyonce Georgina (III BBA)	President
8	Ms. K. Beulah (III B.Sc. CBZ)	Vice-President
9	Ms. Shamili (II BSC. MPCs)	Vice-President
10	Ms. Kamakshi (III BSC. H.SC)	Treasurer
11	Ms. Haseena (III B. Com)	Treasurer
12	Ms. G. Kavya (II BBA)	Joint Treasurer
13	Ms. D. Deepika (II B.A. EEP)	Secretary
14	Ms. Harshitha (II Ag.B.SC)	Joint Secretary
15	Ms. Tushika (III BA. EPJ)	Liaison Officer
16	Ms. P. Tejaswini (III BSC. MEC)	Liaison Officer
17	Ms. Shivani (II BSC. BBC)	Liaison Officer
18	Ms. P. RajaShree (II BSC.MSTCs)	Liaison Officer
19	Ms. G. Hemalatha (I M.Sc. Org. chem)	PG Representative
20	Ms. J. Varuna (Inter Representative)	II Inter MPC



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NCC COMMITTEE

S No	Name of the Member	Designation
1	Dr. Capt. K. Sujatha	NCC Faculty Advisor
2	Mrs. J. Pallavi Priyanka Reddy	NCC Faculty In charge
3	Ms. Bonela Satwika (III B.Sc. MStCs,)	Senior Under Officer
4	Ms. A. Dyuti (III B.Sc. MEC)	Junior Under Officer
5	Ms. A. Aswini Sreeja, (III B.Sc. MPCs)	Junior Under Officer
6	Ms. Y. Mounika Nookeswari (II B.Sc. MPCs)	Sargent-1
7	Ms. Neema Nowshad (II BA EEP)	Sargent-2
8	Ms. P. Pujitha (II B.Sc. MPCs)	Sargent-3
9	Ms. Santhoshi Priyadarshini Mohapatro (III B.Sc. MPCs)	Corporal

NSS ADVISORY COMMITTEE

S No	Name of the Member	Designation
1	Dr. Sr Shyji	Chairperson
2	Dr. K Manikya Kumari	Program Officer
3	Dr. J Nirmala	Program Officer
4	Dr. E Harini	Former P.O
5	Ms. V. Kiranmai (III BA EPO)	Student Member
6	Ms. K. Kedhasri (III BA EEP)	Student Member

SPORTS CLUB

S No	Name of the Member	Designation
1	Dr Praveen Kumar	Faculty Advisor
2	Sri Akshitha (III B.Sc. HSc)	President
3	K. Yernisha (III B.Sc. MStCs)	Vice-President -1
4	Ms. M Spandana (II BCOM)	Vice-President - 2
5	Ms. V Manasa Akshya (III B.Sc. CBZ)	Treasurer
6.	Ms. V. Urmila Reddy (II B.Sc. BBC)	Secretary
7	Ms. Harini V. (II B.Sc. HSc)	Liaison Officer



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Institutional Perspective Plan

St. Joseph's College for Women (Autonomous), established under Section 2 (f) and 12 (B) of the UGC Act, 1956, stands out as one of the premier educational institutions in Visakhapatnam, Andhra Pradesh. Affectionately known as 'The Jewel of the East,' the college is nestled between the cerulean waters of the Bay of Bengal and the verdant Eastern Ghats. Commencing its journey in 1958 with a modest enrollment of 28 students in Pre-University Courses and a faculty of 6, the college has burgeoned into a thriving academic hub with 1880 students and 145 faculty members across 25 departments, offering 19 UG and PG programs by 2018.

In the backdrop of Visakhapatnam emerging as an educational hub, housing institutions like the century-old Andhra University and the recently established IIM Vizag, St. Joseph's College caters to the evolving needs of society. The institution has become synonymous with quality education and a safe environment, drawing the interest of parents of prospective learners. It boasts of the distinction of being the only AU-affiliated Aided Women's College with a NAAC 'A' Grade on the new four-point scale, achieving autonomous status in 1987. Notably, it secured the 87th position in the NIRF-2017 rankings in the colleges' category and is ranked 5th in the NITI Aayog Aspirational Districts Ranking 2018.

Pioneering academic initiatives, St. Joseph's College introduced the semester system, credit, and grade system at the undergraduate level, garnering recognition with five AP State Best Teachers Awards. Rooted in a tradition of 'Quality and Excellence,' the institution has scripted success stories for 60 years, extending its impact beyond students through consultancy initiatives with LAYA, RGNIYD, MEPMA, and UNICEF, focusing on marginalized and tribal girls and women. Strategic collaborations with DEI, PIDILITE, NSIC, and GREENWAVES equip students with entrepreneurial competencies, while international students are drawn by its brand value.

VISION STATEMENT:

Nurture and inspire young women, instilling intellectual leadership, unwavering courage, boundless optimism, and a steadfast faith in them to transform the world.

MISSION STATEMENT:

St. Joseph's College for Women is dedicated to providing a transformative and inclusive learning environment that arouses intellectual curiosity, fosters personal development, and instills values, preparing women to excel in diverse fields and contribute meaningfully to society.

SWOC Analysis

Strengths:

- Established a reputation for academic excellence.
- Experienced and dedicated faculty.
- Strong commitment to ethical values and holistic education.
- Well-established alumni network.
- Strategic location and cultural diversity.
- Up gradation of the curriculum in line with the needs of the industry/ market
- Choice of many short-term courses that enhance employability, entrepreneurial ability
- Collaboration with US Consulate
- Faculty recognized as research guides
- Track record in quality maintenance
- Accomplished and globally placed alumni

Weaknesses:

- Limited funding for infrastructure development.
- Potential gaps in technology integration.
- Need for enhanced marketing and visibility.
- Limited Consultancy services

Opportunities:

- Rising demand for women leaders in various industries.
- Collaboration opportunities with local businesses and NGOs.
- Potential for increased enrollment through targeted marketing.
- Growing interest in online and distance education.
- Emerging trends in research and innovation.

Challenges:

- Intense competition in the education sector.
- Regulatory changes impacting autonomy.
- Adapting to rapid technological advancements.
- Ensuring affordability and accessibility for diverse students.
- Adjusting to the changing demands and expectations of a diverse and dynamic demographic environment

Strategic Initiatives

✚ Academic Excellence

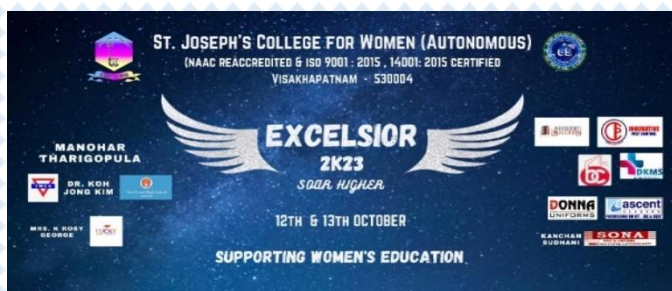
- ❖ The outcome-based education within the framework of the CBCS pattern has been implemented in 100% of the teaching programs of the institute
- ❖ All the programs are competency-based, nurturing employability and entrepreneurship skills

✚ Student- Centric Approach:

- ❖ Class mentors keep track of students' academic, co-curricular, and extra-curricular performance as well as their regularity and Punctuality.

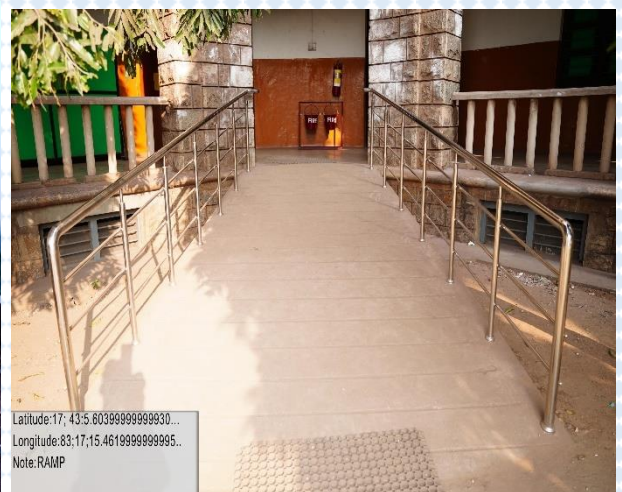
✚ Student Outreach Programs:

- ❖ Students have several opportunities to participate in lectures and workshops in their field of study and others.
- ❖ Cultural and Sports Events are organized in the institution and the Star event is The Intercollegiate Fest Excelsior
- ❖ Guidance for competitive examinations, Bridge and Remedial Coaching Courses
- ❖ Our comprehensive approach includes soft skills training, career counseling, yoga, and meditation. Additionally, capacity-building courses empower students with valuable skills. The SAHAY Center offers professional support for those facing psychological stress-related challenges



✚ Infrastructure and Facilities

- ❖ 100% of the departments of Sciences have laboratories with the necessary equipment
- ❖ Solar panels of 20 kw capacity supplement the energy needs of the College,
- ❖ The fire safety enabled buildings, CCTV surveillance systems
- ❖ ICT-enabled classrooms
- ❖ Support initiatives include a Sanitary Napkin Vending Machine and Incinerator, 2 RO units, a Water cooler, Restrooms on every floor for Faculty and students, ramps and railings for differently abled, and an elevator



✚ **Community Engagement**

- ❖ **Recognized UNICEF-NSS Scheme, and Andhra University as partners in improving the lives of adolescents in Visakhapatnam District**
- ❖ **100% of Departments are involved in community service projects**
- ❖ **Adapted Villages and School**



Short- & Long-Term Goals

Short Term Goals

- ❖ **Enhance curriculum to align with industry trends and global standards.**
- ❖ **Explore opportunities for collaboration with industries for practical exposure.**
- ❖ **Build on strengths in providing a nurturing environment.**
- ❖ **Explore opportunities for innovative teaching methodologies.**
- ❖ **Develop modern laboratories and technology-enabled learning spaces**
- ❖ **Upgrade existing facilities and classrooms.**
- ❖ **Explore opportunities for sustainable and eco-friendly infrastructure**
- ❖ **Establish partnerships with local businesses and community organizations.**

Long Term Goals

- ❖ **By initiating interdisciplinary /multi-disciplinary programs in the global outlook**
- ❖ **Emphasise IPR Cell incubation processes for patents and documenting research publications and books of Faculty and students in collaboration with Industry**
- ❖ **Provide seed money for students to start new ventures.**
- ❖ **Strengthening of incubation center by developing empowered women entrepreneurs, start-ups, and technopreneurs.**
- ❖ **Need to install a Wind turbine at least with 1 KW of energy**
- ❖ **Involving all the Departments in adapting software-based learning in syllabi**