ST.JOSEPH'S COLLEGE FOR WOMEN (AUTONOMOUS) VISAKHAPATNAM

II SEMESTER **GENERALEDUCATION** 2Hrs. /week

LED 2001(2) **LEADERSHIP EDUCATION** Marks: 50

(w.e.f :2016-2017 -'16AD') **SYLLABUS**

Learning objectives of the course:

1. To know and understand the concepts of leadership is education.
2. To analyse the patterns of thinking and perception in individuals and groups.
3. To apply the theories and styles to everyday living in the society.

1. Organization – Management – Leadership – meaning and significance – different theories – trait theory, Blake & Mouton theory – Other functions of Management.
2. Behavioral Concepts – Individual Behaviour – perception – learning – attitude formation and change – motivation – theories of motivation – personality development.
3. Interpersonal behaviour – communication – leadership – Influencing relations – Trasactional analysis.
4. Group Dynamics – roles – morale – conflict – groups – Inter – Group Behaviour – Inter – Group collaboration and conflict management.
5. Team Building and Management – Developing team resources – designing team – participation and Repercussion – team building activities.

Reference Books :

1. Fred Luthans, "Organizational Behaviour", Tata McGraw Hill Publishing Co., New Delhi .
2. Robins, Stephen P, "Organisational Behaviour", 9th Edition, Prentice Hall of India, New Delhi.
3. Koontz and O "Donnell", Essentials of management, Tata McGraw Hill Publishing Co., New Delhi, 2000.
4. Keith Davis, "Human Behaviour at work", Tata McGraw Hill Publishing Co., New Delhi.
5. Aswathappa, "Organizational Behaviour" , Himalaya Publishing House, Mumbai
6. Stoner Freeman, "Management" , Prentice Hall of India, New Delhi.

** ** **