



St. Joseph's College for Women (Autonomous)

NAAC Reaccredited & ISO 9001:2015,14001:2015 Certified

Visakhapatnam -530004, Andhra Pradesh, India

Internal Complaints Committee

The college recognizes the value of a diverse workplace, employing a limited number of male staff in teaching, non-teaching, and technical roles. To ensure a safe and inclusive environment for all, a robust Anti-Sexual Harassment Committee proactively prevents and addresses any form of harassment. This commitment fosters respect and empowers all students, regardless of gender.

Objectives:

- To prevent and prohibit sexual harassment of women employees and students in HEIs.
- To provide a safe and secure environment free from gender-based discrimination.
- To ensure timely and effective redressal of complaints related to sexual harassment.

Functions:

- Receive and inquire into complaints related to sexual harassment.
- Recommend appropriate action against the accused, including disciplinary action or punishment.
- Assist the aggrieved person in obtaining medical treatment, legal advice, or other forms of assistance.
- Record the proceedings of all inquiries conducted by the committee.
- Prepare reports on the inquiry and submit them to the appropriate authorities within the HEI.
- Organize workshops and awareness programs on the prevention of sexual harassment within the HEI.

Outcome:

We strive for a happy, healthy, and safe environment for everyone at the college.



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List of Members

S. No	Name of the Member	Designation
1	Dr. Sr. Shyji P.D.	Principal
2	Sr. S. Hema	Vice-Principal
3	Dr P. K. Jayalakshmi	Head Dept of Second Languages
4	Dr P Aruna Devi	PG Director
5	Dr. T. Bhaskara Sudha	Head Dept of English
6	Mrs. Pavani	Faculty Dept of Commerce &Mangt.
7	Sr. Shobha	Hostel Warden
8	Sr. Mary	Office Superintendent
9	Ms. Deepika	Student Representative

PRINCIPAL

ST. JOSEPH'S COLLEGE FOR WOMEN(A)

VISAKHAPATNAM – 530004