



St. Joseph's College for Women (A) Visakhapatnam IQAC Plan of Action 2021 – 2022



- **To go for ISO Certification for Quality management System**
- **To go for external academic audit for PG programmes**
- **Two weeks training in English Speaking Skills for administrative staff**
- **To make community internship or community project mandatory for all the first-year students**
- **To make community internship or Skill project mandatory for all the second-year students**
- **To seek proposals from faculty members regarding seed money for research and screen them**
- **Launch of new website**
- **To make completion of 2 MOOCS courses of 2 credits each for all the PG students**
- **To go for ISO certification for EMS**
- **To seek student feedback on courses, teachers, teaching-learning process, and institution as a whole**
- **To organize orientation programme for fresh faculty, induction programme and bridge course for new learners and also stream them into advanced, moderate and slow learners**
- **To conduct certificate courses like AutoCAD, e filing etc. courses with external expertise.**
- **To collaborate with premier HEIs and industry houses and organize resource talks, field visits, training workshops for students**
- **To conduct week long Bridge Course to all new entrants and stream students into slow, moderate and advanced learners.**
- **To conduct Orientation Program for fresh faculty of the college.**
- **To encourage faculty members to use Virtual Classrooms and smart boards for teaching learning.**
- **To encourage all the organs of the institution to develop and pursue quality benchmarks in important areas of their functioning.**
- **To enhance pass percentage of UG students from 35 to 40 and compulsory minimum attendance from 60% to 66%.**
- **To support slow learners through structured remedial teaching.**
- **To conduct Spoken English classes to vernacular medium students through English Access Micro Scholarship Program of U.S. Consulate General Hyderabad**
- **To facilitate the English Language Fellow Program of RELO, U.S Embassy New Delhi for courses on career enhancement for community college, UG & PG students**
- **To encourage all faculty members to develop E- Content, & Video Lectures related to their subjects.**

- **To register for NIRF-2022 rankings.**
- **To conduct International and National level Conferences/Webinars & Workshops in Languages, Humanities and Sciences in the academic year.**
- **To organize peer teaching classes in both semesters and support slow learners through a structured Remedial Coaching Program.**
- **To organize training sessions for newly recruited teachers on conducting mentoring sessions and transacting Personal Transformation Program.**
- **To strengthen Academic Mentoring and align it with general mentoring in a structured manner.**
- **To encourage the faculty to take up more Major & Minor Research**
- **To conduct an online entry level survey regarding the student's expectations on the college**
- **To seek student feedback on 'expectations from the institution', 'courses offered' in all semesters, 'teachers' and 'institutional performance' online and also take necessary action.**
- **To seek online feedback from all categories of stakeholders on the functioning of the institution and take necessary steps to make the institution stakeholder friendly.**
- **To screen publications by the faculty members of the college for plagiarism by using the software.**
- **To encourage faculty members of the college to undertake small research projects with the seed money provided by the college.**
- **To encourage faculty members to publish research articles in reputed journals and departments to publish Journals, Magazines, Newsletters etc.**
- **To arrange for more and more talks and lectures by eminent people in Faculty Forum and to encourage faculty to give presentations to inculcate research culture in faculty.**
- **To introduce vocational courses as per UGC- NSQF guidelines.**
- **To encourage faculty & Students to participate in Social outreach programs**

